



LABOR
LICENSING
REGULATION

Annual Report

Fiscal Year 2023



SC LLR

Making South Carolina a
Safe Place to Work and Live

July 1, 2022 - June 30, 2023

South Carolina Department of Labor, Licensing and Regulation
110 CENTERVIEW DRIVE | COLUMBIA, SC 29211

**Making South
Carolina a
Safe Place to
Work and Live.**

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INTRODUCTION

LLR's Office of the Director, Office of Communications and Governmental Affairs, Division of Professional and Occupational Licensing, Division of Legal Services and Enforcement, and Division of Elevators and Amusement Rides, are located at Agency headquarters in the Kingstree Building, 110 Centerview Drive, Columbia.

State Fire, which is LLR's Division of Fire and Life Safety, is located at the SC Fire Academy campus, 141 Monticello Trail, Columbia.

The Division of Technology and Security, Administration Offices, the Division of SC OSHA, Division of Immigration Compliance, and Office of Wages and Child Labor are located at 121 Executive Center Drive, Suite 230, Columbia.

OFFICE OF THE DIRECTOR

Director:

Emily Farr

The Office of the Director is comprised of the Director and the Office of Communications and Governmental Affairs.

The Governor, with the advice and consent of the Senate, appoints the Director of the Agency. Governor Nikki R. Haley appointed Emily Farr as Interim Director on August 8, 2016, and she was confirmed by the Senate on March 8, 2017.

OFFICE OF COMMUNICATIONS AND GOVERNMENTAL AFFAIRS

**Counsel to Office of Communications and Governmental Affairs:
Communications Director:**

**Holly Beeson
Lesia Kudelka**

The Office of Communications promotes and explains to the public the Agency's goals, activities, and services using a variety of media, including LinkedIn, Twitter and Facebook. The Communications Director serves as the Agency spokesperson to the media for all programs and manages requests from the public for information requested under the South Carolina Freedom of Information Act to assure compliance with the law. The Communications Director also serves as the Agency's Ombudsman.

FOIA Requests

1,118

Subpoenas

63



Agency Twitter
@SCDLLR

SC OSHA Twitter
@SC_OSHA

Agency Facebook
@SouthCarolinaLLR

SC OSHA Facebook
@SouthCarolinaOSHA



Agency LinkedIn
@SCLLR

SC OSHA LinkedIn
@SCOSHA

Director of Governmental Affairs:

Katie Phillips

The Office of Governmental Affairs serves as a liaison between the Agency and the Governor's Office, legislators, legislative staff, and other state and federal agencies. The Office is also responsible for coordinating, monitoring, and reviewing proposed legislation, amendments, regulations, and approved bills that are initiated and/or affect boards, commissions, and divisions administered by LLR. This includes all relative legislation drafted and introduced by parties external to the department. Additionally, the office assists with training and educating LLR staff, boards, and commissions regarding the legislative process.

Governmental Affairs – Summary of Legislation Passed

The 2023 meeting of the S.C. General Assembly is the first half of a two-year legislative session. The legislation listed below was enacted as of June 30, 2023, and may impact the Agency or its licensees.

Enacted Legislation Reflecting Statutory Changes (by Act # or Ratification #)

Act #	Bill #	S.C. Code Section	Subject and Summary	Board/ Commission	Effective Date of Act
13	H.3605	Amends 40-1-80 40-1-90 40-1-140 Adds 40-1-77	<p>Earn and Learn Act</p> <p>The Act amends Section 40-1-80 to require LLR to notify a respondent licensee within 30 days after an investigation is initiated and requires LLR to provide 1) a copy of the complaint, 2) all materials filed with the complaint, 3) a letter notifying the respondent that a complaint has been filed and that a response is due within 14 days, and 4) the name of the complainant unless the board determines good cause exists to withhold the name of the complainant.</p> <p>The Act amends Section 40-1-90 to require LLR to review any case the board recommends for a formal complaint to ensure the department mailed the notice of the investigation to the licensee and provided the licensee with the opportunity to respond. This review shall occur before a formal complaint is issued.</p> <p>The Act amends Section 40-1-140 to direct that a board may not deny a license to an applicant solely because of a prior criminal conviction unless the criminal conviction directly relates to the duties, responsibilities, or fitness of the occupation or profession for which the applicant is applying. Before a board may deny an applicant a license because of the applicant's prior criminal history, a board must provide the applicant an opportunity to appear for an application hearing. The Act also amends this section to prohibit boards from using "vague or generic terms including, but not limited to moral turpitude or good character."</p> <p>The Act adds Section 40-1-77 to provide that a board shall issue an initial license to an applicant who has completed an apprenticeship through a US Department of Labor-approved and registered apprenticeship or industry-recognized apprenticeship for an occupation or profession, as approved by the board and so long as all other requirements are met. The Act's apprenticeship pathway does not apply to all professions or occupations. Specifically, the apprenticeship pathway does not apply to a license that requires an educational equivalent of a bachelor's degree or higher, or an apprenticeship program established by state law.</p>	Agency; POL Boards and Commissions	5/8/23

Enacted Legislation Reflecting Statutory Changes (by Act # or Ratification #)

16	S.120	Amends 24-3-580	<p>Exemptions from Pharmacy Practice Act, Death Penalty Shield Law</p> <p>The Act amends Section 24-3-580 to provide a limited exemption for any pharmacy or pharmacist that is involved in the supplying, manufacturing or compounding of any drug intended for use by the SC Department of Corrections in the administration of the death penalty from all licensing, dispensing and possession laws, processes, regulations and requirements of or administered by LLR, the SC Board of Pharmacy, and any other state agency or entity. This exemption shall not apply to any licensure or permitting requirements for the supply, manufacture, or compounding of any other legend drug or pharmaceutical device.</p>	Pharmacy	5/12/23
20	S.164	Amends Art. 3 Ch. 7 Title 44	<p>Certificate of Need Reform</p> <p>The Act repeals the Certificate of Need law for ambulatory surgical facilities, Opioid/Narcotic treatment programs (NTPs), freestanding emergency departments, hospice facilities, residential treatment facilities for children and adolescents, cardiovascular care services, and radiation therapy services (linear accelerators). Nursing homes, home health agencies, MUSC acquisition of hospitals, and certain hospitals must still obtain a certificate of need.</p> <p>Effective January 1, 2027, however, the certificate of need requirement is repealed for hospital projects.</p>	Medical	5/16/23
26	S.394	Amends 44-37-30(B)	<p>Neonatal Testing</p> <p>The Act amends Section 44-37-30(B) to provide that if the results of neonatal testing are abnormal, DHEC may recommend additional testing and notify one of the following to ensure timely provision of follow-up services: the physician or health care provider attending the birth, the physician or health care provider responsible for newborn care in the hospital, or the physician or health care provider providing follow-up care after discharge. The law also allows DHEC to notify and provide information about the abnormal, time-sensitive or time-critical screening results to a qualified pediatric specialist in accordance with guidelines established by DHEC's Newborn Screening Advisory Committee for timely provision of follow-up services if the results of the neonatal testing are abnormal, time-sensitive, or time-critical.</p>	Medical Nursing	5/16/23
30	S.520	Amends Art. 18 Ch. 71 Title 38	<p>Pharmacy Audits, Pharmacy Benefits Manager, and Pharmacy Services Administrative Organizations</p> <p>The Act amends the SC Department of Insurance laws regarding Pharmacy Audit Rights and Pharmacy Benefit Managers. A definition of "Pharmacy Services Administrative Organization" (PSAO) is added to the Pharmacy Benefit Managers Article. The Act also adds a new Article 23 for the regulation of PSAOs.</p>	Pharmacy	1/1/24, with some provisions effective 1/1/25

Enacted Legislation Reflecting Statutory Changes (by Act # or Ratification #)

35	H.3204	Amends 40-55-420	<p>PSYPACT Dispute Resolution</p> <p>The Act amends Section 40-55-420(B)(6) and 40-55-420(D) (2) to change the jurisdiction for legal disputes involving the PSYPACT from U.S. District Court for the State of South Carolina to the U.S. District Court for the State of Georgia. Without this legislative change, the PSYPACT Commission would not permit South Carolina to participate in the PSYPACT. Effective July 17, 2023, South Carolina is a participating state of the PSYPACT.</p>	Psychology	5/16/23
43	H.3870	Adds 40-43-72 Amends 44-53-720	<p>Narcotic Treatment Programs</p> <p>The Act amends the Pharmacy Practice Act to add Section 40-43-72 regarding the regulation of Narcotic Treatment Programs (NTPs). The Act defines an NTP as a program licensed by DHEC that dispenses and administers methadone or other narcotic treatment medications. NTPs will be required to apply for and be issued an NTP permit by the Board of Pharmacy before methadone or other narcotic treatment medications can be administered, dispensed, or delivered at the NTP. NTPs will be required to retain a pharmacist-in-charge (PIC) who, along with the NTP permit holder, will be required to sign the application for the NTP permit. The PIC will be required to agree in writing to assume the responsibilities of PIC for the NTP. NTPs will be subject to annual inspection by the Board of Pharmacy.</p> <p>Please refer to the Act for additional details and requirements for NTP permits.</p>	Pharmacy	5/16/23
47	H.4122	Amends 59-63-95	<p>Use of Life Saving Medication in Schools</p> <p>The Act amends Section 59-63-95, the Safe Access to Vital Epinephrine Act, which initially was passed to allow school districts and private schools, in consultation with the Department of Education and DHEC, to implement a plan for use of epinephrine in the management of students with life-threatening allergies. The law, as now amended, allows for use of other lifesaving medications, no longer limiting the plan to use of epinephrine. DHEC and the Department of Education will be responsible for determining which medications should be allowed for use. The Act also expands the use to “medical emergencies” rather than allergic reactions only.</p>	Medical Nursing Pharmacy	5/16/23

Enacted Legislation Reflecting Statutory Changes (by Act # or Ratification #)

60	S.399	Amends Chapter 1 Title 44; 49-3-10 to 49-3-60 and other confirming sections Adds 48-6-10 to 48-6-80	<p>DHEC Restructuring</p> <p>The Act restructures DHEC into the Department of Public Health and the Department of Environmental Services, effective July 1, 2024. The food safety program in the Division of Food and Lead Risk Assessment and the Milk and Dairy Lab will become a division of the Department of Agriculture. The authority to establish, manage and operate veterans' homes will be transferred to the Department of Veterans Affairs. The hydrology and aquatic nuisance species programs of the Land, Water and Conservation Division of DNR will become a Division of the Department of Environmental Services. As to other programs, the Department of Administration is tasked with analyzing the circumstances and determining the best manner to restructure them, and a report will be due to the General Assembly by 12/31/23, with specific recommendations for statutory changes needed.</p> <p>Effective date: July 1, 2024, except provisions related to the Department of Administrations duties were effective on May 19, 2023. Portions of the Act related to SC Veterans Homes go into effect on July 1, 2024, with additional exceptions.</p>	Agency	7/1/2024
66	H.3691	Adds 17-5-135 17-5-150 44-130-90 Amends 17-5-510	<p>Coroner, Deputy Coroner, or designee may possess and administer opioid antidote</p> <p>The Act authorizes a coroner, deputy coroner, or his designee to possess and administer an opioid antidote pursuant to the requirements of the South Carolina Overdose Prevention Act.</p>	Pharmacy	5/19/23
67	H.3726	Adds 41-30-110 to 43-30-130	<p>Statewide Workforce Development</p> <p>The Act creates the Office of Statewide Workforce Development within the SC Department of Employment and Workforce (DEW) to coordinate, align and direct workforce efforts throughout the State. The Act also moves the Coordinating Council for Workforce Development from the Department of Commerce to DEW. The Director of LLR, or designee, is a member of the Coordinating Council for Workforce Development.</p>	Agency	5/19/23

Enacted Legislation Reflecting Statutory Changes (by Act # or Ratification #)

69	H.4115	Amends Chapter 11 Title 40	<p>Modifications to the Contractor’s Licensing Practice Act</p> <p>The Act revises many aspects of the Contractor’s Licensing Practice Act. The Act modifies requirements related to licensing groups, financial statements and net worth requirements for licensed contractors. The modifications include, but are not limited to, updated definitions, an increased cost threshold for licensure from \$5,000 to \$10,000, alterations to the surety bond requirement and revisions to licensing groups. A General Contractor license with the Swimming Pools subclassification or Residential Builder license from RBC is now required to construct, service or repair any residential pool when the total cost of construction meets the statutory cost threshold for licensure.</p> <p>A detailed explanation of the Act’s modifications is available on the Contractor’s Licensing Board’s website.</p>	Contractor's, Residential Builders, Building Codes	5/19/23
70	S.474	Amends Chapter 41 Title 44, Adds 44-41-90, 63-17-325, 38-71-146	<p>Fetal Heartbeat and Protection from Abortion Act</p> <p>The Act amends the Fetal Heartbeat bill to ban abortion if the unborn child’s fetal heartbeat has been detected, subject to exceptions for rape or incest during the first twelve weeks of pregnancy, medical emergencies or fatal fetal anomalies. The Act establishes additional record-keeping and reporting requirements. The Act also creates a civil cause of action and criminal penalties for violations thereof.</p> <p>Effective Date: Effective May 26, 2023, the Fifth Judicial Circuit Court issued a preliminary injunction to enjoin the agency or board from administrating, preparing for, enforcing, or giving effect to the Act. On August 23, 2023, the South Carolina Supreme Court vacated the injunction and declared the act constitutional.</p>	Medical Nursing Pharmacy	See Summary
75	S.108	Amends 42-7-90	<p>First Responder Line of Duty Death Benefits</p> <p>The Act adds to Section 42-7-90 of the State Accident Fund that expenditures are authorized for a first responder line of duty death benefit to include “a fire department worker who serves on a paid or voluntary basis for a firefighting agency, fire department, or a voluntary fire department and who performs duties related to rescue, fire suppression, and public safety.”</p>	State Fire	6/19/23

Enacted Legislation Reflecting Statutory Changes (by Act # or Ratification #)

77	S.397	<p>Adds 40-47-1710 to 40-47-1800</p> <p>Repeals Title 44 Chapter 75</p>	<p>Regulatory Authority over Athletic Trainers Will Move from DHEC to LLR</p> <p>The Act moves the regulatory authority of Athletic Trainers from the SC Department of Health and Environmental Control (DHEC) to LLR through an Athletic Trainers' Advisory Committee under the SC Board of Medical Examiners. The Act will increase the level of regulation from a certification to a license issued by BME.</p> <p>Effective Date: LLR shall assume the licensure of athletic trainers upon the effective date of new regulations promulgated by LLR. DHEC continues to issue certifications to athletic trainers until these new regulations are enacted.</p>	Medical Board	See Summary
78	S.407	Amends 44-53-361	<p>Prescriptions for Opioid Antidotes</p> <p>The Act clarifies that a prescriber shall offer a prescription for opioid antidotes that is consistent with the existing standard of care and the FDA.</p>	Medical Nursing Pharmacy	6/19/23

The above summary of enacted legislation is strictly for reference only and it not legal advice. LLR is providing this information to notify the public and licensees of recently enacted legislation that may impact his or her practice area or license. This legislative update provides only a high level overview of enacted legislation and licensees and the public are urged to review the entire enacted legislation. Neither the Department of Labor, Licensing and Regulation nor any of its employees make any warranty, express or implied, or assumes any legal liability or responsibility for the accuracy or completeness or usefulness of this information.

Division of **Technology and Security**

Chief Information Officer:**Matt Faile**

The Division of Technology and Security provides expertise in development, implementation, security, and maintenance of computer-based information systems and coordinates all information technology activities for the Agency. This Office also manages the Agency's E-commerce presence.

Division of **Administration**

Director of Finance and Procurement:**Patrick Jarvis****Finance Manager:****April Walling**

The Finance Office, under the direction of the Director of Finance and Procurement, maintains accounting records of transactions consistent with state laws, regulations and objectives of LLR and Generally Accepted Accounting Principles. The responsibilities include, but are not limited to, overseeing the administrative functions of the annual budget process, accounts payable, accounts receivable, general ledger, payroll, and annual audit process.

Procurement Manager:**Diane Wright**

The Procurement Office, under the direction of the Director of Finance and Procurement, is responsible for all agency purchase of services, supplies and assets, in accordance with state procurement regulations. Additionally, the responsibilities include, but are not limited to, property and vehicle management, employee motor vehicle records, Procurement Card and lodging programs, surplus, inventory, and mailroom services.

Human Resources Director:**Kathryn Britt**

The Human Resources Office is responsible for providing services in the areas of recruitment and retention, classification and compensation, policy development, employee relations, benefits and wellness, training, human resources transactions and records, and developing strategies and initiatives that strengthen the Agency's human capital.

Office of **General Counsel**

General Counsel:

Melina Mann

The General Counsel provides litigation and advice services to LLR programs and oversees the Agency's Office of Disciplinary Counsel and Office of Advice Counsel.

Disciplinary Counsel:

Pat Hanks

The Office of Disciplinary Counsel handled the following cases during FY 2022:

Division of POL Cases



Advice Counsel:

The Office of Advice Counsel provides legal advice to all boards, commissions and panels, and administrative staff. The Office essentially serves as the “in-house law firm” for these entities. In addition to assisting them with conducting meetings, Advice Counsel handles appeals on non-disciplinary issues, performs special research projects, offers training, and provides support to administrative staff with resolution of legal questions arising from the licensure process.

Labor **Programs**

Division of **SC Occupational Safety and Health Administration (OSHA)**

In FY 2022-2023, SC OSHA celebrated 50 years as a State OSHA Plan.

On November 30, 1972, South Carolina became the first state to be given initial approval to administer an OSHA State Plan. This approval was later filed in the Federal Register on December 6, 1972. South Carolina received certification and final approval in 1987.



In 1976, the State received certification, and in 1987, final approval to administer the State Plan. Over the last 50 years, SC OSHA worked diligently to ensure safe and healthy worksites for all workers.

In addition to its Compliance Division, SC OSHA has a dedicated group of employees in its Office of Outreach and Education, who provide free consultation and training services to employers throughout the State. In addition to those services, the Office has developed a Youth Safety program, provided outreach services during natural disasters, and provided support and education during a global pandemic.

“The safety of South Carolina’s workers depends on strong relationships with employers, employees, and the community,” LLR Director Emily Farr said. “We are fortunate in our state to have employers and employees committed to safety.”

Office of Deputy Director

Deputy Director:

Kristina Baker

Chief OSHA Counsel:

Deidre D. Laws

SC OSHA’s Office of Legal Counsel provides litigation and legal advice to SC OSHA’s compliance officers, managers, and other OSHA staff. The Office essentially serves as the “in-house law firm” for SC OSHA, while also handling contested cases, performing special tasks, obtaining warrants and issuing subpoenas, offering legal training, and overseeing SC OSHA’s Informal Hearing and 11(c) Whistleblower programs.

OSHA CONTESTED CASES

Manager:

Deidre D. Laws

Attorney:

Tara S. Nixon

Coordinator:

Sandra LaRue

When SC OSHA issues citations, the employer has 30 days after receipt to formally contest the alleged violations, penalties, and/or abatements by sending a written notice to the South Carolina Administrative Law Court.

FY 23 Statistical Information:

Contested Cases

OPENED

18

CLOSED

14*

*(Includes cases carried forward from previous fiscal years)

11(c) WHISTLEBLOWER INVESTIGATIONS

Manager:

Deidre D. Laws

Investigators:

Albert Almarode, Renee Bouye, and Tara S. Nixon

SC OSHA has jurisdiction over matters involving any private sector employee believing that he/she has been discharged or otherwise retaliated against by any person because the employee engaged in protected activity related to health and/or safety issues in the work environment. Valid complaints are investigated thoroughly, and the Agency has the authority to dismiss the complaint if it is determined there is no merit. If SC OSHA determines there is merit, they have the legal authority to facilitate a settlement or initiate litigation against the employer.

FY 22 Statistical Information:

- Total number of whistleblower cases opened: 217
- Total number of whistleblower cases closed: 207 (includes cases carried forward from FYs 20-22)

SC OSHA Compliance Manager:

Anthony Wilks

The purpose of the State Occupational Safety and Health Act is to ensure working people a safe and healthful working environment. SC OSHA is committed to strong, fair, and effective enforcement of safety and health requirements in the workplace. SC OSHA compliance officers are experienced, well-trained safety and health professionals who work to assure compliance with occupational safety and health requirements, and to help employers and workers reduce on-the-job hazards and prevent injuries, illnesses, and deaths in the workplace.

Inspections are initiated without advance notice and are based on the following priorities:

- Imminent Danger
- Fatalities or Catastrophes
- Worker Complaints and Referrals
- Follow-up Inspections
- Target Inspections – Particular Hazards, High Injury/Illness Rates

If violations are found, SC OSHA is required by law to issue a citation and proposed penalty within six months of the occurrence of the violations.

Citations describe the alleged violation, list any proposed penalties, and provide a deadline for correcting the alleged hazards. Violations are categorized as other-than-serious, serious, willful, repeat, and failure to abate. Penalties may range up to \$7,000 for each serious violation and up to \$70,000 for each willful or repeated violation. Penalties may be reduced based on an employer's good faith, inspection history, and business size.

When citations are issued, the employer has an opportunity to request an informal conference to discuss the citations, penalties, abatement dates, and any other information pertinent to the inspection. The Agency and the employer may work out a settlement agreement to resolve the matter and to eliminate the hazard.

If a settlement cannot be reached, employers have 30 working days after receipt of citations and proposed penalties to formally contest the alleged violations and/or penalties by sending a written notice to the SC Administrative Law Court. Alternatively, citations, penalties, and abatement dates not challenged by the employer or settled, become a final order of the Agency.



Statistical Information FY 2023

OSHA Inspections:	Number	Percentage
Total	241	100%
Safety Inspections	171	71.0%
Health Inspections	70	29.0%
Inspections by Type		
Planned	37	15.4%
Complaints	96	39.8%
Accidents and Fatalities	34	14.1%
Referrals	9	3.7%
Follow-up	13	5.4%
Programmed-Related	5	2.1%
Unprogrammed-Related	24	10.0%
Monitoring	1	0.4%
Employer Reported Referrals	21	8.7%
Number of Violations:		
Total	266	100 %
Serious	226	85.0%
Other-than-Serious	39	14.7%
Repeat	1	0.4%
Willful	0	0.0%
Inspections resulting in findings of in-compliance	131	54.4%

SC OSHA Information Technology System

State Plan Manager:

Gwendolyn Thomas



South Carolina, in accordance with Federal standards and regulations, administers its own occupational safety and health program. The Program's objective is to help ensure South Carolina workplaces are safe and healthful places for all workers. The OSHA Information Technology System (ITS) department provides statewide inspection data to Federal OSHA as required by law. SC OSHA's ITS department also compiles and publishes safety data and statistics to state and local governments, which, in part, helps guide policy deliberations and decisions. It is the responsibility of the ITS department to collect, analyze, and transmit accurate inspection data to Federal OSHA on a daily basis. Internally,

that same data is analyzed with an eye toward helping SC OSHA continuously improve its safety inspection and consultation programs.

In FY 23, the South Carolina OSHA Redesign and Enhancement (SCORE) Information System, running on the OSHA Express™ software platform, obviated the need to maintain paper inspection reports for 241 inspections and 640 consultation visits. SCORE not only provides an efficient means of data entry and secure storage, it also allows South Carolina OSHA to retrieve and analyze that data instantaneously.

SC OSHA Standards Office

State Plan Manager:

Gwendolyn Thomas

Safety Standards Officer:

David Howell

Health Standards Officer:

Danielle Harris

The purpose of SC OSHA's Standards Office is to review all OSHA documents and recommend actions to the SC OSHA State Plan Manager such as adoption of new standards promulgated by Federal OSHA, and amendments to existing standards. The Office reviews Federal OSHA Compliance Directives for state implementation, and coordinates all public hearings for the adoption of new or amended standards and regulations.

This area also evaluates the validity of applications for temporary and permanent variances from standards. An employer may apply for a variance from a standard based on the following reasons:

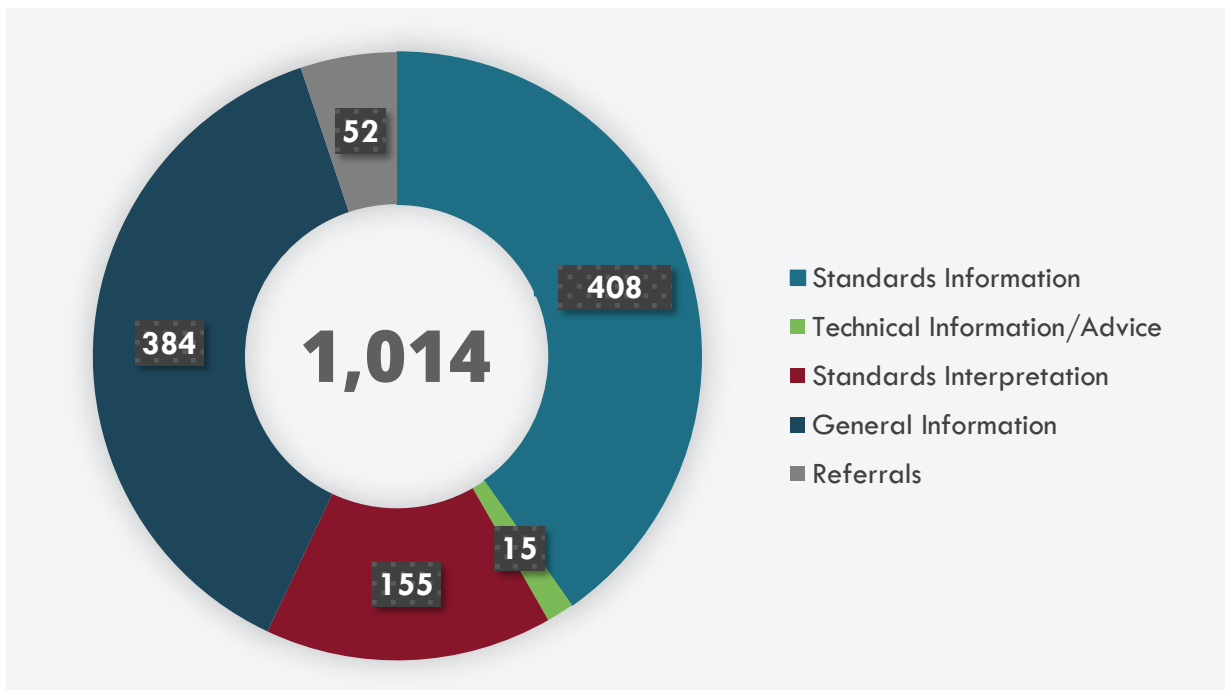
- the employer's practices do not follow the letter of the standard but do afford employees protection equal or superior to that specified by the standard;
- personnel, materials or equipment are unavailable; or
- construction is needed that cannot be completed by the effective date of the standard.

The Standards Office also evaluates whether alternative protections are being afforded to employees, and submits recommendations regarding variance applications to the SC OSHA State Plan Manager.

The SC OSHA Standards Office assists many employers, employees, and compliance personnel who desire to eliminate safety and health workplace hazards. Electrical hazards, machine guarding problems, bloodborne pathogens, injury and illness recordkeeping, matters regarding fall protection, and COVID-19 are examples of conditions for which information and assistance are frequently requested.

SC OSHA Standards Office performed the following activities during FY 2023:

Inquiries Answered by the Standards Office by Type



Office of Occupational Safety and Health Statistics (OSH)

BUREAU OF LABOR STATISTICS

State Plan Manager:

Gwendolyn Thomas

Research and Planning Administrator:

Jackie L. Harris

The OSH Statistics Section, in cooperation with the [U.S. Department of Labor, Bureau of Labor Statistics](#), conducts the annual Bureau of Labor Statistics (BLS) Survey of Occupational Injuries and Illnesses and the [Census of Fatal Occupational Injuries \(CFOI\) Program](#). The survey measures non-fatal injuries and illnesses only and excludes the self-employed, farms with fewer than 11 employees, private households, and Federal government agencies. The CFOI program compiles detailed information on all work-related fatal injuries in South Carolina.

A relatively small percentage of the total number of private sector employers and local government agencies, are selected to report on the annual BLS survey. Data collected in the survey is based on uniform record-keeping requirements, which are mandatory under provisions of both the 1970 Occupational Safety and Health Act and corresponding state laws.

The data compiled in the Survey of Occupational Injuries and Illnesses and the CFOI Program are used to provide a management tool for safety engineers and persons interested in measurements of work injuries and illnesses. The data is used to develop strategies aimed at reducing fatal and non-fatal injuries and illnesses on the job.

*2021 Occupational Injuries and Illnesses Statistics	
Number of employees in SC private sector workforce	1,747,288
Number of employees in SC public sector workforce	310,561
Number of reported private sector injuries/illnesses	30,300
Injury and Illness rate per 100 employees – private sector	2.2
Number of reported public sector injuries/illnesses	8,100
Injury and Illness rate per 100 employees – public sector	3.2
*2021 CFOI Statistics	
Number of fatal occupational injuries	107
Private sector	100
Public sector	7

* 2021 Data represents the most current year available from the BLS.

SC Compliance Officer Training

State Plan Manager:

Gwendolyn Thomas

Training Director:

Kristal A. Davis

South Carolina OSHA staff maintains training at a “constant” throughout each fiscal year. Compliance Safety and Health Officers (CSHOs), Consultants, Trainers, Supervisors, and Managers participated in ongoing training, either through enrollment in required course work or self-enrollment in continuing educational webinars and web-based learning modules. These are all conducted through an OSHA Learning platform or in-person classes with the OSHA Training Institute (OTI). For FY23, the learning platform was utilized and provided education on OSHA requirements for all three disciplines of safety, health, and construction. There were 360 training modules taken by 45 employees. These modules took 3 to 6 days, up to 15 web-based self-training hours, or a 1-2-hour webinar. Webinars do not earn any CEUs (Continuing Education Units). The staff accumulated a total of 384+ CEUs with OSHA training. Other staff training, not represented in these numbers and hours, include Ergonomic and Fall Protection training at the Georgia Institute of Technology, Trenching and Excavation at the University of Texas, Arlington, and Ammonia Refrigeration training at the University of Wisconsin. There were also numerous ongoing training provided by the Agency for acquiring management development skills. Two employees received their nationally recognized Certified Public Manager’s certification, while several CSHOs embarked on the path to earn their Professional Public Development certificates. A fourth staff member also received their remote pilot license from the US DOT/FAA and can fly SC OSHA Small Unmanned Aircraft Systems (“SUAS” or “drones”).

Field CSHOs engaged in weekly safety and health webinars provided by various safety and health platforms such as OSHA Alliance, Center for Construction Research and Training (CPWR), American Society of Safety Engineers (ASSE), Environmental Health & Safety (EHS Today) and other OSHA states’ resources such as Oregon and North Carolina’s public learning platforms for employers and employees. This keeps CSHOs engage in the learning elements that employers are viewing as well as providing them with multiple resources to use for training in addition to OSHA’s public website.

While staff number remained fairly constant with early departures or retirements, new employees kept the training department active. Since the beginning of FY23, the training department worked with 10 new CSHOs - three in safety, three in health, and four in Construction. As their arrivals to the Agency occur at various times throughout the year, so does their release as independent compliance officers. Some were released to conduct inspections, while others will be released within the next quarter. All will be clear of initial training by the close of FY24.

SC OSHA hosted OSHA Training Institute’s (OTI) six-day class on Fire Protection & Life Safety. Thirty-five staff members attended, along with four inspectors from other neighboring states. On the schedule for February of 2024, SC OSHA will host the OSHA Training Institute on the campus of LLR’s SC State Fire Academy for Fall Protection Training. In addition to the classroom training, the instructors will be providing 20 separate hands-on style training stations. SC OSHA anticipates 35 attendees to participate in this class.

SC OSHA Office of Outreach and Education

Outreach and Education Manager:

Kenyarda Edwards

The Office of Outreach and Education provides safety and health courtesy inspections, technical assistance, and safety and health training to aid the business community in voluntary compliance with all areas of the Occupational Safety and Health Act. In addition, this area also provides recognition and outreach programs such as the Palmetto Star, Safety and Health Achievement Recognition Program (SHARP), alliances, and partnerships. These services are free to both public and private sector employers. Safety and health consultations also are offered and are confidential. Training resource materials, brochures, booklets, audio-visual programs, seminars, lectures and extended courses have been developed to assist employers in providing employees a safe and healthful work environment.



The Voluntary Protection Program (VPP), or Palmetto Star Program, and SHARP recognize manufacturing facilities with exemplary safety and health records and reduced injury and illness rates.

CONSULTATION SERVICES

Outreach and Education Manager:

Kenyarda Edwards

Coordinators:

Keith Davis, Health Supervisor

Vacant, Safety Supervisor

CONSULTATION ACTIVITY FOR 2023

15,404 Number of Employees Helped

604 Number of Consultation Requests

Number of workplaces referred to compliance

0

South Carolina
OSHA
Number of workplaces visited

640



640

Number of workplaces achieving compliance

This program's goal is to help employers make their worksites safer. Free consultations by safety and health professionals, with expertise in safety and health workplace issues, are provided to businesses and public sector employers. Consultants help employers identify and correct specific hazards, provide guidance in establishing or improving an effective safety and health program, and offer training and education for employers, supervisors, and employees. The primary target of the program is smaller businesses in high-hazard industries or with especially hazardous operations. Consultations are independent of SC OSHA's enforcement activity, and records are confidential and separate from OSHA's enforcement program. The only obligation of the businesses using these services is to correct, in a timely manner, any job safety and health hazards identified during the consultation visit.

Amount Saved in OSHA Fines by Businesses Achieving Compliance

FY12	FY13	FY14	FY15	FY16	FY 17	FY 18	FY19	FY20	FY21	FY22	FY23
1.5M	1.5M	1.6M	1.8M	1.7M	1.4 M	1.9M	1.3M	1.0M	500,000	2.8M	3.8M

EDUCATION AND TRAINING

Outreach and Education Manager:

Kenyarda Edwards

Coordinator:

Angela Baldwin

Training classes are provided for employees and employers covering key safety issues facing workplaces today, such as SC OSHA's Rights and Responsibilities, Lockout/Tagout, and Violence in the Workplace. This service within the Office of Outreach and Education provides a variety of training programs and presentations designed to reduce or eliminate safety and health hazards in the workplace. Upon request, training is available to employers and employees in the public and private sector and may take place on-site (requiring participation of 12 or more employees) or virtually. In FY 23, 192 training programs were delivered to employees throughout the state, resulting in more than 3,979 employees trained on various SC OSHA regulations and other safety and health issues.

Education and Training Provided for FY 2023

Number of training programs:	192
Number of contact hours:	5,393
Number of trainees:	3,979

Training curriculum covers general industry, health, and construction areas. Examples of training programs include, but are not limited to:

- OSHA Inspection Process
- Bloodborne Pathogens
- Lockout/Tagout (LOTO)
- Trenching/Excavation
- Hazard Communication
- Heat Stress
- Proper Lifting
- Fall Protection (Construction)
- Personal Protective Equipment
- Machine Guarding
- Violence in the Workplace
- Scaffolding (Construction)
- Silica
- Permit Required Confined Spaces
- Industrial Trucks (Forklifts)
- OSHA Recordkeeping Electrical Safety

Recognition and Outreach

***Outreach and Education Manager:
Coordinator:***

***Kenyarda Edwards
Perry Barhydt***

This area is responsible for Palmetto Star (VPP) and the Safety and Health Achievement Recognition Program (SHARP). It is also responsible for alliances and partnerships with South Carolina businesses and associations.

PALMETTO STAR

The Palmetto Star Program recognizes qualified employers who exceed the requirements of the Occupational Safety and Health Act of 1970 in providing its workers a safe and healthy worksite. Any employer in North American Industry Classification System (NAICS) Codes 31-33 may apply.

Palmetto Star sites are not expected to be perfect. However, they are expected to effectively protect their workers from workplace hazards through safety and health systems. A Palmetto Star site is one that has proven it is able to function independently of OSHA and is self-sufficient in its ability to control hazards at the worksite.

To qualify, an applicant must demonstrate management's commitment to safety, assess hazards that may be present within the workplace, maintain a system for hazard correction and control, provide employees safety and health training, and assure employee participation in safety and health programs. Finally, the company must have a total injury/illness incident rate and a total lost workday incident rate 50 percent or below the state average for the applicant's industry for each of the last three years.

Palmetto Star Program	
Number of active approved Palmetto Star sites	33
Number of initial evaluations conducted	0
Number of initial approvals for FY 22	0
Number of three-year re-evaluations conducted	12

Approved Palmetto Star Sites by Year												
FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23
44	41	40	40	41	39	41	39	37	37	37	36	33

Palmetto Star Sites	Location	Approval Date
Milliken and Company Gilliland Plant	Laurens, SC	05/31/94
Milliken and Company Dewey Plant	Inman, SC	07/29/94
BAE Systems, Inc.	Aiken, SC	09/30/94
Milliken and Company Cushman Plant	Williamston, SC	05/31/95
Milliken and Company Gerrish Plant	Pendleton, SC	11/30/95
SAGE Automotive Interiors Gayley Plant	Marietta, SC	08/30/96
Milliken and Company Gillespie Plant	Union, SC	12/05/96
Milliken and Company Cedar Hill Plant	Jonesville, SC	02/10/97
SAGE Automotive Interiors Abbeville Plant	Abbeville, SC	06/12/97
Milliken and Company Allen Plant	Blacksburg, SC	07/07/97
SAGE Sharon Plant	Abbeville, SC	02/26/98
Milliken and Company Johnston Plant	Johnston, SC	04/10/98
Honeywell	Greer, SC	07/15/98
Milliken and Company Pendleton Plant	Pendleton, SC	09/30/98
Milliken and Company Magnolia Plant	Blacksburg, SC	03/10/99
Milliken and Company Roger Milliken Research and Customer Center	Spartanburg, SC	05/31/00
Ascend Performance Materials Operations, LLC	Greenwood, SC	07/31/00
GE Healthcare Manufacturing, LLC	Florence, SC	10/22/01
Milliken and Company Enterprise Plant	Marietta, SC	11/15/01
Bridgestone	Graniteville, SC	01/08/02

Milliken and Company Sycamore Transportation/Distribution Center	Clinton, SC	01/08/02
Graphic Packaging International	Prosperity, SC	12/29/03
Milliken and Company Hillcrest Plant	Simpsonville, SC	05/08/04
Performance Pipe Startex Plant (a division of Chevron Phillips Chemical Co., LP)	Wellford, SC	05/07/15
Anmed	Anderson, SC	12/19/05
SAGE Cotton Blossom Plant	Spartanburg, SC	08/14/06
Koppers Performance Chemicals	Rock Hill, SC	10/11/06
GE Aerospace, Greenville Airfoils Facility	Greenville, SC	06/25/09
Nucor Building Systems	Swansea, SC	11/16/09
CompX National	Mauldin, SC	08/10/10
Nucor Steel Berkeley	Huger, SC	04/25/11
Glen Raven Custom Fabrics, LLC	Anderson, SC	07/08/13
Robert Bosch, Anderson Plant	Anderson, SC	04/23/15
Robert Bosch, Charleston Plant	Charleston, SC	09/01/16
Solvay Specialty Polymers	Greenville, SC	12/17/17

SAFETY AND HEALTH ACHIEVEMENT RECOGNITION PROGRAM (SHARP)

The SHARP program is designed to provide incentives and support to employers that implement and continuously improve their safety and health management systems at their worksites. The standards required to get into SHARP are less stringent than those of the Palmetto Star program. It is a good alternative for a smaller company that may not have the resources to become a Star site or that wants to use it as a stepping-stone toward becoming a Star. Acceptance into SHARP by SC OSHA is an achievement of status that makes companies stand out among their peers as models for worksite safety and health. SHARP participants are exempted from SC OSHA programmed inspections.

Requirements for participation in the SHARP program are:

- Receive a full-service safety and health consultation visit and a comprehensive review of safety and health management systems. In addition, all hazards found by the consultant(s) must be corrected.
- Receive a score of at least two on all 50 basic attributes of the Form 33. Additionally, all “stretch items” of the Form 33 must be scored. “Stretch items” are those safety and health attributes above the basic attributes of a foundational safety and health management system, such as employee participation in hazard prevention and control activities within the worksite.
- Agree to notify the Office of OSHA Voluntary Programs and request a subsequent on-site consultation visit when changes in working conditions or work processes occur that may introduce new hazards into the workplace.

- Have a total injury/illness incident rate and a total lost workday incident rate that is below the state average for the applicant's industry for the previous year.
- Submit a request for SHARP participation.

Office of Outreach and Education: SHARP Sites

SHARP Site	Location	Approval Date
Cintas Corporation #216	Greenville, SC	6/10/14
Shred-It	Roebuck, SC	07/02/14
Cornerstone Building Brands (formerly Ply Gem Siding Group)	Gaffney, SC	08/23/08
Cherokee County Cogeneration	Gaffney, SC	12/10/09
AMENTUM (Formerly AECOM N&E)	Aiken, SC	06/12/13
Cintas Corp #216	Greenville, SC	06/10/14
Sonoco Recycling	Spartanburg, SC	03/05/15
SafeRack, LLC	Andrews, SC	09/24/21
CDC Berkeley	Berkeley, SC	08/09/12
OXCO	Fort Mill, SC	02/10/23

ALLIANCES AND PARTNERSHIPS

The Alliance Program works with groups committed to safety and health, including businesses, trade or professional organizations, unions, and educational institutions. The purpose is to leverage resources and expertise, to develop compliance assistance tools and resources, and to share information with employers and employees to help prevent injuries, illnesses, and fatalities in the workplace.

There are many benefits to participating in an Alliance. The agreements, which are signed for two years, help organizations to:

- Build trusting, cooperative relationships with OSHA.
- Network with others committed to workplace safety and health.
- Leverage resources to maximize worker safety and health protection.
- Gain recognition as proactive leaders in safety and health.

Organizations may be cooperating with OSHA for the first time, or they may be continuing their existing relationships, which the Agency established through other cooperative programs.

OFFICE OF OUTREACH AND EDUCATION: CURRENT ALLIANCES

Currently, there is one active alliance: Carolina Associated General Contractors (CAGC Alliance).

OFFICE OF OUTREACH AND EDUCATION: CURRENT PARTNERSHIPS

Outreach and Education has a partnership agreement with the following company:

- Juneau Construction Company and its subcontractors working on the Bryan Mall Renovations Project located in Clemson, SC. This partnership agreement was signed June 8, 2023.



SC OSHA and the Carolinas Associated General Contractors (CAGC) formed an Alliance in March 2023.

Division of Immigration Compliance

Deputy Director:

Labor Manager:

Kristina Baker

Tyler Livezey

South Carolina Illegal Immigration Reform Act

Following a US Supreme Court decision in May 2011 (Whiting v. US Chamber of Commerce) that brought into question the constitutionality of the 2008 South Carolina immigration law, LLR suspended enforcement of the Illegal Aliens and Private Employers Act effective May 31, 2011.

In June 2011, the State legislature amended the 2008 law in conformance with the U.S. Supreme Court decision. Effective Jan. 1, 2012, every private employer of one or more workers must verify new employees through the U.S. Department of Homeland Security's E-Verify work authorization program within three business days of hiring. A private employer may not knowingly or intentionally employ an authorized alien. Failure of an employer to comply with the law results in either probation for the employer, suspension of the employer's business license(s), or revocation of the employer's business license(s).

For a first occurrence by a private employer, prior to July 1, 2012, of failure to verify a new hire through the E-Verify federal work authorization program, the penalty was waived where the employer swears or affirms in writing to the SC Department of Labor, Licensing and Regulation that the employer has complied with the provisions of the federal law covering employment of unauthorized aliens (8 U.S.C. Section 1324a) from Jan. 1, 2012 until notification by the Department of LLR of a violation, and upon compliance with the state law on verification of new hires within three business days.

For a first occurrence by a private employer, after July 1, 2012, of failure to verify a new hire through E-Verify, the Department of LLR must place the employer on probation for a period of one year, during which time the private employer must submit quarterly reports to the Agency demonstrating compliance with the law. A subsequent violation within three years of the law's verification requirements must result in the suspension of the private employer's license(s) for at least 10 days, but not more than 30 days.



Division of **Wages and Child Labor**

Deputy Director:

Kristina Baker

Labor Manager:

Tyler Livezey

The Office of Wages and Child Labor enforces the South Carolina Labor Laws regarding Payment of Wages and Child Labor. In 1986, the Office was given new responsibilities and authority by passage of Act 380, a complete revision of the Payment of Wages Law. This Act requires employers to give written notice to employees of certain key terms and conditions of its wages, to pay according to this notice, and to keep records of the payments. LLR is authorized to make inspections, issue warnings and citations, and assess civil penalties for violations of the Act.

In 1989, the Office was given new responsibilities by passage of Act 135, which is an amendment to state child labor laws. The amendment allows the Agency to make findings concerning employers who engage in any oppressive child labor actions, to issue warnings and citations and to assess civil penalties for violations of the Act.

Statistical Information FY 2023			
Wages		Child Labor	
Complaints Investigated	1,729	Child Labor Complaints	37
Violations Cited	609	Child Labor Violations Cited	25
Number of Warnings Issued	313	Number of Warnings Issued	0
Number of Citations Issued	296	Number of Citations Issued	25

Division of **Elevators & Amusement Rides**

Administrator:

Duane Scott

Created in 1986, the Office administers the [South Carolina Elevator Code](#) and the [South Carolina Amusement Ride Safety Code](#). To ensure compliance with both codes, licensed inspectors conducted inspections of new and existing elevator facilities and amusement rides in FY 23.

Elevator and amusement ride annual inspections are conducted by certified special inspectors licensed by LLR. Inspectors employed by LLR travel the state to audit the inspections conducted by the special inspectors. LLR inspectors also issue permits to amusement devices once the device passes inspection.

Elevator Safety Inspections

Per [Chapter 16 of Title 41](#) of the South Carolina Code of Laws, 1976 (as amended), the [Office of Elevators and Amusement Rides](#) administers regulations governing construction, alteration, and installation of new elevators, escalators, dumbwaiters, handicapped lifts, and moving walks. It also administers safety standards for existing facilities. All safety standards are national consensus standards in accordance with the American National Standards Institute. The office, and the private inspectors it licenses, inspects elevator facilities and issues operating certificates.

The highest numbers of registered facilities are in Richland, Charleston, Greenville, and Horry counties.

Fees for the inspections performed by the Office of Elevators and Amusement Rides are based on the contract price for new elevators under construction or the number of floors served by existing elevators.

FY 23 Statistical Information

of elevators registered in the state

15,119

12,398*

of elevators inspected

*By statute, some elevators are not required to be inspected annually.

Amusement Ride Safety Inspections

Per [Chapter 18 of Title 41](#) of the South Carolina Code of Laws 1976 (as amended), the [Office of Elevators and Amusement Rides](#) administers regulations to guard against injuries in the assembly, disassembly, and use of amusement devices at carnivals, fairs, amusement parks and other places open to the public. The office, and any special inspector it licenses, inspects amusement devices and issues operating permits.

Inspection fees are based on the type of device being inspected and are set by regulation.

FY 23 Statistical Information



784

Amusement rides inspected in the state



773

Amusement rides permitted in the state

Bungee Jumping Inspections

The Office began regulating the practice of bungee jumping in July 1994. In FY 23, there were no applications for bungee jump permits.

Division of Professional and Occupational Licensing (POL)

Deputy Director:

Robbie Boland

Board of Accountancy

The Board examines applicants and issues certificates and licenses to certified public accountants, public accountants, and accounting practitioners. The Board may discipline certificate and license holders, prescribe rules and regulations, investigate complaints, and, in general, regulate the practice of accounting in South Carolina.

Mailing Address:	110 Centerview Drive, Kingtree Bldg, Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4770
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/acct/
Administrator:	Susanna Sharpe, CPA susanna.sharpe@llr.sc.gov
Board Established:	1915
SC Code of Laws:	40-2-5, et seq.
Regulation:	1-01, et seq.
Board Member Slots:	11
How appointed:	By the Governor, recommendation profession association
Board Meetings:	6 annually
Number of states and jurisdictions that license same profession:	50 states, 5 jurisdictions
Licensing Period	Annually, Expires January 31st
Endorsement Accepted:	Yes
Total:	8,251
Certified Public Accountants:	6,238
Certified Public Accountant Emeritus	273
Certified Public Accountant Retired	53
Public Accountant Emeritus:	1
Public Accountants:	1
Accounting Practitioners:	50
Accounting Practitioner Emeritus:	3
Accounting Firms In-State Registration:	1,292
Accounting Firms Out-of-State Registration:	340
Complaints Received:	88
Investigations:	93
Dispositions:	16

Board of Architectural Examiners

The Board's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating architects to ensure competent practitioners in the profession. The Board establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4408
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/arch/
Administrator	Lenora Addison-Miles lenora.miles@llr.sc.gov
Board Established:	1917
SC Code of Laws:	40-3-5, et. seq.
Regulation:	11-1, et. seq.
Board Member Slots:	6
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and territories that license same profession:	50 states, 4 territories
Licensing Period	
Individual	Biennially, Expires June 30th (odd years)
Firm	Biennially, Expires August 31st (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	6,527
Architect:	4,751
Business Corporation Firm:	112
Firm:	1,573
Partnership Firm:	11
Professional Association Firm:	62
Sole Proprietor Firm:	18
Complaints Received:	21
Investigations:	40
Dispositions:	37

Athletic Commission

The Commission directs, manages and controls professional boxing, wrestling, sparring events, exhibitions and performances occurring in South Carolina. The Commission stresses protection of the participants of permitted events. The Commission inspects events and applies disciplinary actions whenever necessary in accordance with state and federal laws.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4571
Fax:	(803) 896-4350
Website:	www.llr.sc.gov/ath/
Administrator:	Jon Hollingsworth jon.hollingsworth@llr.sc.gov
Commission Established:	1984
SC Code of Laws:	40-81-10, et. seq.
Regulation:	20-1.1, et. seq.
Commission Member Slots:	9
How appointed:	By the Governor
Commission Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	42 states, 0 jurisdictions
Licensing Period:	Annually, Expires December 31st
Endorsement/Reciprocity Accepted:	None
Total:	3,807
Amateur Mixed Martial Arts:	460
Announcer:	6
Judge:	41
Manager:	23
Match Maker:	7
Kick Boxer:	16
Muay Thai:	9
Permits:	93
Professional Boxer:	589
Professional Mixed Martial Arts:	289
Promoter:	77
Time Keeper:	15
Referee:	24
Second:	828
Trainer:	451
Wrestler:	798
Wrestling Announcer:	31
Wrestling Referee:	58
Complaints Received:	7
Investigations:	14
Dispositions:	9

Auctioneers Commission

The Commission is responsible for the administration and enforcement of the Auctioneers' Law, which establishes specific standards of conduct for practitioners to protect the public. Auctioneers, apprentice auctioneers and auction firms are licensed and regulated.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4670
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/auc/
Administrator:	Amy Holleman amy.holleman@llr.sc.gov
Commission Established:	1977
SC Code of Laws:	40-6-05 et. seq.
Regulation:	14-1, et. seq.
Commission Member Slots:	5
How appointed:	By the Governor
Commission Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	17 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	1,021
Auctioneers:	824
Auction Firms:	192
Auctioneer Apprentice:	5
Complaints Received:	14
Investigations:	17
Dispositions:	12

Board of Barber Examiners

The Board is responsible for licensing all barbers, barbershops, barber colleges, and instructors, and for conducting examinations of barbers and instructors. Regular inspections are made in all barbershops and barber schools. In addition, the Board investigates complaints and provides discipline when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4588
Fax:	(803) 896-4484
Website:	www.llr.sc.gov/bar/
Administrator:	Theresa Brown theresa.brown@llr.sc.gov
Board Established:	1937
SC Code of Laws:	40-7-5, et. seq.
Regulation:	17-1, et. seq.
Board Member Slots:	5
How appointed:	By the Governor
Board Meetings:	Bi-Monthly
Number of states and jurisdictions that license same profession:	44 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th (odd years)
Barbers:	Biennially, Expires June 30th (even years)
Registered Hair Braiders:	
Endorsement Accepted:	Yes
Total:	11,174
Registered Barbers:	1,898
Registered Barber Apprentices:	128
Master Hair Care:	2,294
Barber Assistant Manicurists:	3
Barber Shops:	1,673
Barber Colleges:	55
Barber Instructors:	528
Shampoo Barber Assistant:	1
Student Barbers:	717
Barber On-the-job Training:	166
Barber Assistant On-the-job Training:	2
Hair Braiders Registration:	3,423
Master Hair Care Apprentices:	124
90-Day Work Permit:	150
Mobile Barbershop	3
Portable Barbering Services:	3
Complaints Received:	113
Investigations:	152
Inspections:	2,515
Dispositions:	138

Boiler Safety Program

The Boiler Safety Program (2005 Act 59) was enacted by the South Carolina General Assembly on May 18, 2005, requiring the SC Department of Labor, Licensing and Regulation (LLR) to promulgate regulations for safe installation and inspection of boilers. The legislation establishes certification requirements for boiler inspectors and provides for boiler inspection timeframes, criteria and reporting requirements. Beginning June 1, 2006, each boiler used, or proposed to be used in South Carolina, must be registered with LLR and inspected annually or biennially.

Mailing Address:	110 Centerview Drive, Kingstree Bldg. , Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-5171
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/boil/
Administrator:	Molly Price molly.price@llr.sc.gov
Program Established:	2005
SC Code of Laws:	Title 41, Chapter 14
Regulation:	SC Regulation 71, Article 9
Program Member Slots:	0
How appointed:	Program overseen by Contractors Licensing Board
Program Meetings:	
Number of states and territories that license same profession:	50 states
Licensure Period:	Annually
Endorsement/Reciprocity Accepted:	No
Total:	186
Boiler Inspector:	161
Boiler Insurance Company	25
Complaints Received:	0
Investigations:	0
Dispositions:	0

Building Codes Council

The Building Codes Council approves modifications to codes submitted for use by municipalities and counties. The Council assures statewide consistency by adopting nationally recognized building codes. The Council also monitors the design, construction and sale of modular buildings offered for sale within South Carolina. In addition, the Council registers building code enforcement officers and administers the state accessibility statute and regulations.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4688
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/bcc/
Administrator:	Molly Price molly.price@llr.sc.gov
Council Established:	1972 – Building Codes Program 1974 – Accessibility Program 1984 – Modular Buildings Program 1997 – Code Enforcement Officers Program
SC Code of Laws:	6-8-10, et. seq. (Bldg. Code Enforcement Officers) 6-9-5, et. seq. (Building Codes) 10-5-210, et. seq. (Const. & Renov. of Pub. Bldgs.) 23-43-10, et. seq. (Modular Bldgs. Const. Act)
Regulation:	8-100, et. seq. (BBC Regis., Fees & Disciplinary Procedures) 8-205, et. seq. (BCC Administration) 8-700, et. seq. (Barrier Free Design Standard) 8-600, et. seq. (Modular Bldg. Const. Act) 8-1200 et.seq. (Statewide Modifications)
Council Member Slots:	Code Enforcement Officers Registration Program and the Modular Building Program are represented by the same 16 members
How appointed:	Code Enforcement Officers Registration Program and the Modular Building Program are appointed by the Governor
Council Meetings:	Quarterly and at the call of the Chair
Number of states and territories that license same profession:	36 states, jurisdictions
Licensure Period:	Biennially
Endorsement/Reciprocity Accepted:	None
Total:	1,292
Building Inspector:	17
Building Official:	202
Commercial Building Plans Examiner:	3
Commercial Inspector:	166
Commercial Plans Examiner:	9
Electrical Inspector:	5
Limited Building Official:	5
Limited Plans Examiners:	2

Mechanical Inspector:	2
Modular Manufacturer:	103
Modular Representative:	155
Modular Third Party:	13
Plumbing Inspector:	7
Provisional Building Official:	11
Provisional Commercial Inspector:	62
Provisional Plans Examiner:	10
Provisional Residential Inspector:	80
Residential Building Inspector:	15
Residential Electrical Inspector:	2
Residential Inspector:	113
Residential Mechanical Inspector:	1
Residential Plans Examiner:	6
Residential Plumbing Inspector:	3
Special Inspector:	30
Complaints Received:	32
Investigations:	39
Dispositions:	17

SC Perpetual Care Cemetery Board:

Perpetual Care Cemeteries are regulated to assure that the trust funds held for the cemetery are administered with sound business practice and that funds are available in perpetuity for the care and maintenance of the cemetery.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4497
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/cem/
Administrator:	Amy Holleman amy.holleman@llr.sc.gov
Board Established:	2003
SC Code of Laws:	40-8-10, et. seq.
Regulation:	21-1 et. seq. (State Register Vol. 37, Issue No. 6, eff 6/28/13)
Board Member Slots:	7
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	40 states, 0 jurisdictions
Licensing Period:	Annually, Expires December 31st
Endorsement Accepted:	None
Total:	117
Perpetual Care Cemetery:	117
Complaints Received:	45
Investigations:	79
Inspections:	0
Dispositions:	28

Board of Chiropractic Examiners

The Board was created to protect the health and safety of the public by establishing qualifications for entry into the profession and by disciplining those chiropractic practitioners who violate South Carolina laws governing their profession.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4587
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/chiro/
Administrator:	Mack Williams Mack.Williams@llr.sc.gov
Board Established:	1932
SC Code of Laws:	40-9-10, et. seq.
Regulation:	25-1, et. seq.
Board Member Slots:	9
How appointed:	Election by district; top two candidates submitted to Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Endorsement/Reciprocity Accepted:	Yes
Licensure Period:	Biennially, Expires September 30th
Total:	1,825
Doctor of Chiropractic:	1,823
Inactive Doctor of Chiropractic:	2
Complaints Received:	32
Complaints Received:	32
Investigations:	29
Dispositions:	13

Contractors Licensing Board

The Board's mission is to regulate the practice of general and mechanical contracting, burglar and fire alarm system businesses and fire protection sprinkler contractors. The Board investigates complaints and disciplines contractors as necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4686
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/clb/
Administrator:	Molly Price molly.price@llr.sc.gov
Board Established:	1936
SC Code of Laws:	40-11-5 et. seq. (Gen. and mech. contractors) 40-79-5 et. seq. (Burglar and fire alarm contractors) 40-10-5 et. seq. (Fire sprinkler system contractors)
Regulation:	29-1 thru 10 et. seq. (Gen. and mech. contractors) 29-70 thru 110 (Fire sprinkler system contractors)
Board Member Slots:	9
How appointed:	By Governor
Board Meetings:	Quarterly and at the call of the Chair
Number of states and jurisdictions that license same profession:	50 states, D.C. and Guam
Licensure Period:	
General Contractor:	Biennially, even years
Mechanical Contractor:	Biennially, odd years
Burglar Alarm:	Biennially
Fire Alarm:	Biennially
Fire Sprinkler:	Biennially
Endorsement/Reciprocity Accepted:	AL, GA, LA, MS, NC, OH, PA, TN, TX, UT (Limited number of classifications)
Total:	46,015
Architect Construction Manager:	27
Engineer Construction Manager:	64
General Construction Manager:	464
General Contractor:	10,307
General Primary Qualifying Party:	10,836
General Qualifying Party:	254
Mechanical Construction Manager:	39
Mechanical Contractor:	7,536
Mechanical Qualifying Party:	8,217
Mechanical Primary Qualifying Party:	250
Alarm Registered Employee:	5,488

Burglar Alarm Company:	526
Burglar Alarm Branch Company:	24
Burglar Alarm Primary Qualifying Party:	548
Burglar Alarm Extra Qualifying Party:	61
Fire Alarm Company:	389
Fire Alarm Primary Qualifying Party:	387
Fire Alarm Extra Qualifying Party :	66
Fire Sprinkler Company:	221
Fire Sprinkler Branch Company:	25
Fire Sprinkler Primary Qualifying Party:	237
Fire Sprinkler Extra Qualifying Party:	45
Complaints Received:	593
Investigations:	623
Dispositions:	237

Board of Cosmetology

The Board licenses and regulates cosmetologists, cosmetology instructors, cosmetology schools, salons, booth renters, nail technicians, and estheticians. The Board investigates complaints and disciplines when appropriate.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4588
Fax:	(803) 896-4484
Website:	www.llr.sc.gov/cosmo/
Administrator:	Theresa Brown theresa.brown@llr.sc.gov
Board Established:	1934
SC Code of Laws:	40-13-5, et. seq.
Regulation:	35-1, et. seq.
Board Member Slots:	7
How appointed:	By the Governor
Board Meetings:	Bi-Monthly
Number of states and jurisdictions that license same profession:	50 states, 2 jurisdictions
Licensing Period:	
Practitioners:	Biennially, Expires March 10th (odd years)
Salons, Schools, and Renters:	Biennially, Expires June 30th (even years)
Endorsement Accepted:	Yes
Total:	44,295
Booth Renters:	2,720
Esthetician:	4,918
Instructor Esthetician:	131
Nail Technician:	6,356
Instructor Nail Technician:	73
Registered Cosmetologist:	21, 489
Instructor Registered Cosmetologist:	1,220
Registered Cosmetologist Student:	3
Registered Esthetician Student:	1
Registered Nail Technician Student:	54
Inactive Esthetician:	77
Inactive Instructor – Esthetician:	1
Inactive Instructor – Registered Cosmetologist:	18
Inactive Instructor – Nail Technician:	1
Inactive Nail Technician:	90
Inactive Registered Cosmetologist:	241

CEU Association:	125
Salons:	6,660
Salon (Temporary):	3
Schools:	114
Complaints Received:	471
Investigations:	335
Inspections:	9,943
Dispositions:	112

Board of Examiners for Licensure of Professional Counselors, Marriage and Family Therapists, Addiction Counselors, and Psycho-Educational Specialists

The Board maintains quality counseling and therapeutic services in South Carolina by licensing qualified professionals. The Board provides examinations and licenses for professional counselors, marriage and family therapists, and psycho-educational specialists who have received appropriate education, experience, and have passed the required examination. The Board investigates complaints and disciplines when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4658
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/cou/
Administrator:	Pam Dunkin pam.dunkin@llr.sc.gov
Board Established:	1985
SC Code of Laws:	40-75-5, et. seq.
Regulation:	36-01, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	At Least Two (2) Times a Year
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires August 31st (odd years)
Endorsement Accepted:	Endorsement

Total:	8,237
Licensed Addiction Counselor:	693
Licensed Addiction Counselor Associate:	5
Licensed Addiction Counselor Supervisor:	49
Licensed Marriage & Family Therapist:	506
Licensed Marriage & Family Therapist Associate:	79
Licensed Marriage & Family Therapist Supervisor:	67
Licensed Professional Counselor:	4,202
Licensed Professional Counselor Associate:	979
Licensed Professional Counselor Supervisor:	583
Licensed Psycho-Educational Specialist:	265
Official Sponsor:	22
Permanent Sponsor:	134
Telehealth Registered Addiction Counselor:	21
Telehealth Registered Marriage and Family Therapist:	98
Telehealth Registered Professional Counselor:	484
Telehealth Registered Psycho-Educational Specialist:	1
Temporary Sponsor:	39
Complaints Received:	105
Investigations:	154
Dispositions:	59

Board of Dentistry

The Board oversees the examination, licensing, certification, and regulation of dentists, dental hygienists, dental technicians, and orthodontic technicians in South Carolina. The Board investigates complaints, conducts disciplinary hearing, and maintains data for the public, state and federal agencies.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4599
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/bod/
Administrator:	Amy Holleman amy.holleman@llr.sc.gov
Board Established:	1875
SC Code of Laws:	40-15-10, et. seq.
Regulation:	39-1, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 3 jurisdictions
Licensing Period:	Biennially, Expires December 31st (even years)
Endorsement Accepted:	Endorsement
Total:	14,918
Dental Assistant (with NO):	5,382
Dental Hygienist:	2,021
Dental Hygienist (with IA):	2,391
Dental Instructor:	24
Dental Instructor Specialist:	6
Dental Specialist:	760
Dental Technician:	151
Dental Volunteer:	18
Dentist:	3,744
Dentistry Sedation Site:	367
Orthodontic Technician:	6
Volunteer Hygienist:	1
Volunteer Specialist:	2
Portable Dental Operation:	34
Mobile Dental Facilities:	11
Complaints Received:	178
Investigations:	248
Inspections:	398
Dispositions:	118

Panel for Dietetics

The mission of the Panel is to protect the health and safety of the public by regulating dietetic practice in South Carolina. The Panel licenses qualified dietitians, requires licensees to meet renewal requirements, and disciplines licensees if necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4651
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/diet/
Administrator:	Tracy Adams tracy.adams@llr.sc.gov
Panel Established:	2006
SC Code of Laws:	40-20-5, et. seq.
Regulation:	40-1, et. seq.
Panel Member Slots:	7
How appointed:	Appointed by the Governor
Panel Meetings:	Biannually
Number of states and jurisdictions that license same profession:	46
Licensure Period:	Biennially, Expires May 31st (odd years)
Endorsement/Reciprocity Accepted:	No
Total:	1,788
Dietitian:	1,788
Complaints Received:	3
Investigations:	0
Dispositions:	0

Board of Engineers and Surveyors

The Board administers laws and regulations governing the practice of engineering and surveying in the state. The Board's primary goals are to ensure that only properly qualified and competent engineers and surveyors are licensed to practice; to promote technical competency and ethical standards consistent with the Rules of Professional Conduct applicable to engineers and surveyors; and to appropriately discipline practitioners who are found guilty of violating laws governing engineering and surveying.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11597 Columbia, SC 29211-1597
Telephone:	(803) 896-4422
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/eng/
Administrator:	Lenora Addison-Miles lenora.Miles@llr.sc.gov
Board Established:	1922
SC Code of Laws:	40-22-2, et. seq.
Regulation:	49-100, et. seq.
Board Member Slots:	8
How appointed:	By the Governor
Board Meetings:	5 Annually
Number of states and territories that license same profession:	50 states, 5 territories
Licensure Period:	
Engineering and Land Surveying:	Biennially, Expires June 30th (even years)
Certificate of Authorization:	Biennially, Expires May 31st (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	35,703
Engineering:	19,557
Engineering (in Training):	9,900
Engineering (Temporary):	6
GIS Surveyor (in Training):	1
Land Surveying:	892
Land Surveying (in Training):	214
Engineering and Land Surveying:	104
Certificate of Authorization:	3,744
Certificate of Authorization (Branch):	1,281
Certificate of Authorization (Temporary):	4
Complaints Received:	99
Investigations:	118
Dispositions:	151

Environmental Certification Board

The purpose of the Board is to license qualified individuals to protect the environment for the citizens of South Carolina. These licensees include operators of water treatment plants, water distribution systems, wastewater treatment plants, well drillers and bottled water machines. If necessary, the Board will discipline individuals who do not comply with requirements.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11409 Columbia, SC 29211-1409
Telephone:	(803) 896-4430
Fax:	(803) 896-4424
Website:	www.llr.sc.gov/env/
Administrator:	Johnnie Rose johnnie.rose@llr.sc.gov
Board Established:	1966
SC Code of Laws:	40-23-5, et. seq.
Regulation:	51-1, et. seq.
Board Member Slots:	9
How appointed:	By Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 5 territories
Licensure Period:	Annually, Expires June 30th
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	9,553
Biological Wastewater Operator:	2,102
Biological Wastewater Operator Trainee:	472
Bottled Water Operator:	41
Inactive Well Driller:	2
Physical/Chemical Wastewater Operator:	1,459
Physical/Chemical Wastewater Operator Trainee:	464
Water Distribution Operator:	1,814
Water Distribution Operator Trainee:	647
Water Treatment Operator:	1,699
Water Treatment Operator Trainee:	308
Well Driller:	545
Complaints Received:	12
Investigations:	11
Dispositions:	10

Board of Registration for Foresters

The Board administers and enforces South Carolina law governing the conduct of foresters. It evaluates qualifications, receives complaints, provides discipline to licensees and supervises applicant examinations for licensure.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4800
Fax:	(803) 896-4424
Website:	www.llr.sc.gov/for/
Administrator:	Johnnie Rose johnnie.rose@llr.sc.gov
Board Established:	1986
SC Code of Laws:	48-27-10, et. seq.
Regulation:	53-1 et.seq.
Board Member Slots:	7
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	31 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	666
Forester:	666
Complaints Received:	3
Investigations:	2
Dispositions:	1

Board of Funeral Service

The Board of Funeral Service regulates standards for funeral service, including embalmers and funeral directors. The Board issues funeral home permits and licenses, provides regular inspections for funeral homes, and keeps records of apprentices. The Board maintains a file of public complaints concerning licensees and the disposition of complaints.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4497
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/fs/
Administrator:	Amy Holleman amy.holleman@llr.sc.gov
Board Established:	1955
SC Code of Laws:	40-19-5, et.seq.
Regulation:	57-01, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	6 Annually
Number of states and jurisdictions that license same profession:	50 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th (even years)
Endorsement/Reciprocity Accepted:	Endorsement
Total:	2,742
Funeral Crematory:	100
Funeral Director:	491
Funeral Director Apprentice:	129
Funeral Director Student:	9
Funeral Director and Embalmer (Dual License):	930
Funeral Director and Embalmer Apprentice:	152
Funeral Director and Embalmer Student:	109
Funeral Embalmer:	10
Funeral Embalmer Apprentice:	14
Funeral Embalmer Student:	303
Funeral Establishments:	369
Funeral Home Additional Facility:	119
Retail Sales Outlet (Casket Store):	7
Complaints Received:	96
Investigations:	157
Inspections:	561
Dispositions:	89

Board of Registration for Geologists

The Board administers and enforces South Carolina law governing the conduct of geologists. It evaluates qualifications, receives complaints, provides discipline to licensees and supervises applicant examinations for licensure.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4575
Fax:	(803) 896-4554
Website:	www.llr.sc.gov/geo/
Administrator:	Johnnie Rose Johnnie.rose@llr.sc.gov
Board Established:	1986
SC Code of Laws:	40-77-5, et. seq.
Regulation:	131-01 et.seq.
Board Member Slots:	5
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	31 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th (odd years)
Endorsement/Reciprocity Accepted:	Both
Total:	663
Professional Geologist:	663
Complaints:	0
Investigations:	0
Dispositions:	0

Board of Landscape Architectural Examiners

The Board's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating landscape architects to ensure competent practitioners in the profession. The Board establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11419 Columbia, SC 29211-1419
Telephone:	(803) 896-4580
Fax:	(803) 896-9651
Website:	www.llr.sc.gov/land/
Administrator:	Johnnie Rose johnnie.rose@llr.sc.gov
Board Established:	1975
SC Code of Laws:	40-28-5, et. seq.
Regulation:	76-1 et. seq.
Board Member Slots:	7
How appointed:	By Governor
Board Meetings:	Quarterly
Number of states and territories that license same profession:	50 states, 1 territory
Licensure Period:	
Individual:	Biennially, Expires January 31st (odd years)
Firms:	Biennially, Expires January 31st (odd years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	921
Landscape Architect:	712
Landscape Firm:	209
Complaints Received:	15
Investigations:	3
Dispositions:	0

Board of Long Term Health Care Administrators

To develop and enforce standards for individuals who practice as nursing home administrators and community residential care facility administrators. The Board licenses qualified individuals, oversees continuing education for the profession, offers an administrator-in-training program, and investigates complaints and takes disciplinary action when required.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4544
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/lthc
Administrator:	Tracy Adams tracy.adams@llr.sc.gov
Board Established:	1971
SC Code of Laws:	40-35-5, et. sq.
Regulation:	93-50, et. seq.
Board Member Slots:	10
How Appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 0 jurisdictions
Licensing Period:	Annually, Expires June 30th
Endorsement/Reciprocity Accepted:	None
Total:	1,290
Community Residential Care Facility Administrator (CRCFA):	583
Community Residential Care Facility Administrator Inactive:	7
CRCFA-in-Training:	10
CRCFA-in-Training Preceptor:	21
CRCFA Provisional License:	7
Dual (NHA + CRCFA):	176
Dual (NHA + CRCFA Inactive):	3
Dual (NHA + CRCFA Provisional License):	1
Nursing Home Administrator (NHA):	330
Nursing Home Administrator Inactive:	6
NHA-in-Training:	75
NHA-in-Training Preceptor:	71
Complaints Received:	81
Investigation:	98
Dispositions:	63

Board of Manufactured Housing

The Board enforces and coordinates federal and state laws governing the manufactured housing (mobile home) industry. The Board licenses manufacturers, retail dealerships, sales persons, contractors, installers and repairpersons. The Board investigates consumer complaints against licensees. The Board is the administrative agency for the U.S. Department of Housing and Urban Development and is required to investigate and enforce federal manufactured housing construction and safety standards.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4682
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/manu/
Administrator:	Molly Price molly.price@llr.sc.gov
Board Established:	1976
SC Code of Laws:	40-29-5, et. seq.
Regulation:	79-1, et. seq.
Board Member Slots:	10 members and 1 ex-officio member
How appointed:	By Governor
Board Meetings:	Quarterly and at the call of the Chair
Number of states and jurisdictions that license same profession:	36 states, jurisdictions
Licensure Period:	Biennially, Expires June 30th (even years)
Endorsement/Reciprocity Accepted:	No
Total:	768
Manufactured Housing Apprentice Salesperson License:	11
Manufactured Housing Contractor:	105
Manufactured Housing Installer:	28
Manufactured Housing Repairer:	1
Manufacturer:	43
Multi-Lot Salesperson:	167
Retail Dealer:	199
Retail Salesperson:	214
Complaints Received:	153
Investigations:	173
Inspections:	0
Dispositions:	124

Board of Massage Therapy

The Board examines and issues licenses to qualified massage therapists. The Board also investigates complaints involving massage therapists and disciplines practitioners when necessary.

Mailing Address:	110 Centerview Drive, Kingtree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4588
Fax:	(803) 896-4484
Website:	www.llr.sc.gov/mas/
Administrator:	Theresa Brown theresa.brown@llr.sc.gov
Panel Established:	1997
SC Code of Laws:	40-30-10, et. seq.
Regulation:	77-100 et. seq.
Panel Member Slots:	7
How appointed:	By the Governor
Panel Meetings:	At the call of LLR
Number of states and jurisdictions that license same profession:	48 states, 0 jurisdictions
Licensing Period:	Biennially, Expires June 30th (even years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	5,120
Massage/Body Work Therapist:	4,988
Massage/Body Work Therapist (Provisional):	104
Inactive Massage Therapist (Provisional):	1
Massage Education Provider:	26
Inactive Massage Therapist (Provisional):	1
Complaints Received:	52
Investigations:	66
Inspections:	1
Dispositions:	29

Board of Medical Examiners

The primary mission of the Board is to protect the public and to fulfill two major functions: (1) Licensing physicians, physician assistants, respiratory care practitioners, anesthesiologist's assistants, acupuncturists and CIS; and (2) Investigating and disciplining licensees found to be engaged in misconduct as defined in the Medical Practice Act, the Physician Assistant Practice Act, the Respiratory Care Practice Act and the Anesthesiologist's Assistant Practice Act. This includes illegal, unethical or incompetent conduct.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11289 Columbia, SC 29211-1289
Telephone:	(803) 896-4500
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/med/
Administrator:	Maggie Murdock maggie.murdock@llr.sc.gov
Board Established:	1920
SC Code of Laws:	40-47-5 et. seq.
Regulation:	81-12 et.seq.
Board Members:	13 total members
How appointed:	9 elected physician members then appointed by Governor; 4 Governor-appointed members with advice and consent of Senate; 1 physician elected member from each of the 7 congressional districts then appointed by Governor; 1 Doctor of Osteopathic Medicine elected member then appointed by Governor; 1 at large, elected physician member then appointed by Governor; 3 lay members - 1 appointed with advice and consent of Senate, and 2 appointed w/ advice and consent of Senate with 1 Pro tem and 1 Speaker recommendation;
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 11 jurisdictions
Licensing Period:	
Physician:	Biennially, Expires June 30th
Physician Assistant:	Biennially, Expires December 31st
Respiratory Care Practitioner:	Biennially, Expires May 31st
Anesthesiologist Assistant:	Biennially, Expires December 31st
Endorsement/Reciprocity Accepted:	No
Total:	34,539
Medical Physician (MD):	22,614
Osteopathic Physician (DO):	2,520
Academic License:	21
Limited License:	2,239

Limited License (14 days):	3
Physician Assistant:	3,277
Respiratory Care Practitioner:	3,136
Acupuncturists:	223
Anesthesiologist's Assistant:	75
Auricular Detoxification Therapist:	8
Auricular Therapist:	4
Cardiovascular Invasive Specialist:	66
Registered Polysomnography Technologists:	208
Temporary License:	42
Training:	5
Training Permanent with Supervision:	3
Volunteer Limited License:	95
Complaints Received:	657
Investigations:	915
Dispositions:	492

Board of Nursing

The purpose of the Board is to assure the safe and effective practice of nursing in South Carolina. The Board licenses qualified individuals as advance practice registered nurses, registered nurses or licensed practical nurses. Complaints are investigated and disciplinary action is taken whenever necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 12367 Columbia, SC 29211-2367
Telephone:	(803) 896-4550
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/nurse/
Administrator:	Carol Moody, RN, MAS, NEA-BC Carol.Moody@llr.sc.gov
Board Established:	1935
SC Code of Laws:	40-33-5, et. seq.
Regulation:	91-1, et. seq.
Board Member Slots:	11
How appointed:	By the Governor with advice and consent of the SC State Senate
Board Meetings:	Every 2 months
Number of states and jurisdictions that license same profession:	50 states, 11 jurisdictions
Licensure Period:	Biennially, Expires April 30th (even years)
Endorsement/Reciprocity Accepted:	Yes
Total:	93,453
Advanced Practice Registered Nurse (APRN):	10,464
APRN Temporary Permit:	6
Licensed Practical Nurse (LPN):	12,200
Limited Emergency License:	1
LPN Temporary License:	7
LPN Graduate Nurse Temporary License:	5
Nurses with Multi-State Privilege to Practice:	16
Registered Nurse (RN):	70,677
RN Temporary License:	49
RN Graduate Nurse Temporary License:	26
RN Volunteer License:	2
Complaints Received:	608
Investigations:	1,088
Dispositions:	680

Board of Occupational Therapy

The Board examines and issues licenses to qualified occupational therapists and their assistants. The Board also investigates complaints involving occupational therapists and disciplines practitioners when necessary.

Mailing Address:	110 Centerview Drive, Kingtree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4683
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/ot/
Administrator:	Mack Williams Mack.Williams@llr.sc.gov
Board Established:	1977
SC Code of Laws:	40-36-5, et. seq.
Regulation:	94-02, et. seq.
Board Member Slots:	7
How appointed:	By the Governor with advice and consent of the SC Senate
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires March 15th
Endorsement/Reciprocity Accepted:	Endorsement
Total:	4,304
Occupational Therapist:	2,884
Occupational Therapy Assistants:	1,419
Occupational Therapy Temporary License:	1
Complaints Received:	13
Investigations:	17
Dispositions:	8

Board of Examiners in Opticianry

The mission of the Board is to protect the health and safety of the public by regulating the practice of opticianry in South Carolina. The Board requires passing a practical examination for all opticianry applicants, issues licenses to qualified opticians and contact lens dispensers, registers apprentices, and disciplines opticians and apprentices if necessary. Licensees and apprentices are required to attend continuing education classes.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4681
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/opti/
Administrator:	Tracy Adams tracy.adams@llr.sc.gov
Board Established:	1978
SC Code of Laws:	40-38-5, et. seq.
Regulation:	96-101, et. seq.
Board Member Slots:	7
How appointed:	Election conducted by Board, Appointed by the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	22 States
Licensure Period:	
Optician:	Biennially, Expires October 1st (odd years)
Registered Apprentices:	Annually, Expires October 1st
Endorsement/Reciprocity Accepted:	No
Total:	1,089
Opticians:	588
Registered Apprentices:	40
Contact Lens Dispensing Optician:	285
Inactive Contact Lens Dispensing Optician:	28
Complaints Received:	6
Investigations:	4
Dispositions:	3

Board of Examiners in Optometry

The mission of the Board is to protect the health and safety of the public by regulating the practice of optometry in South Carolina. The Board issues licenses to qualified optometrists and disciplines if necessary. Licensees are required to attend continuing education classes.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4679
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/opto/
Administrator:	Tracy Adams tracy.adams@llr.sc.gov
Board Established:	1917
SC Code of Laws:	40-37-5, et. seq.
Regulation:	95-1, et. seq.
Board Member Slots:	7
How appointed:	Election conducted by Board, Appointed by Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	54
Licensure Period:	Biennially, Expires December 31st (even years)
Endorsement/Reciprocity Accepted:	Endorsement
Total:	995
Optometrist:	994
Optometry Mobile Unit:	1
Complaints Received:	21
Investigations:	22
Dispositions:	5

Board of Pharmacy

The Board protects the health and safety of the public by: Enforcing laws and regulations governing pharmacies; Performing routine biennial inspections of drug outlets and pharmacies; Issuing licenses to pharmacists, permits to drug outlets and pharmacies, registrations to technicians and certifications of pharmacy technicians and pharmacy interns, and administering the reciprocity process to qualified pharmacists from other states; Receiving and investigating complaints; Conducting administrative hearings against pharmacists, permit holders, technicians and interns; and Developing laws and regulations necessary in the regulation of the pharmacy profession.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4700
Fax:	(803) 896-4596
Website:	www.llr.sc.gov/bop/
Administrator:	Traci Collier, Pharm D Traci.Collier@llr.sc.gov
Board Established:	1876
SC Code of Laws:	40-43-10, et. seq.
Regulation:	99-15, 99-43, 99-45, 99-46
Board Member Slots:	9
How appointed:	By the Governor
Board Meetings:	5 Annually
Number of states and jurisdictions that license same profession:	50 states, 0 jurisdictions
Licensing Period:	Annually
Pharmacist:	Expires April 30th
Permits:	Expires June 30th
Technician Registration :	Expires June 30th
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	30,770
Pharmacist:	7,998
Pharmacist-in-Charge (PIC):	1,414
Pharmacist Inactive:	1
Pharmacy Intern:	1,580
Pharmacy Technician:	9,809
State Certified Pharmacy Technician:	4,189
Pharmacy:	1,306
Electronic Prescribing Routing Company:	5
EMS Non-Dispensing Drugs:	353
Medical Gas/Legend Device:	164
Non Resident Manufacturer/Repackager	2
Outsourcing Facility:	4
Non-Dispensing Drug Outlet:	1,364
Non-Resident Medical Gas/DME:	359
Non-Resident Outsourcing Facility:	35

Non-Resident Pharmacy:	867
Non-Resident Pharmacy (Non-Dispensing):	26
Non-Resident Third Party Logistics Provider:	235
Non-Resident Wholesaler/Distributor/Manufacturer:	1056
Complaints Received:	188
Investigations:	278
Inspections:	1,462
Dispositions:	210

Board of Physical Therapy

The Board administers, coordinates and enforces regulations relating to physical therapy in South Carolina. This involves the registration of all physical therapists and physical therapist assistants. The Board evaluates qualifications of applicants and investigates persons engaged in the practice of physical therapy in order to protect the public from unauthorized and unqualified practitioners.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4655
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/pt/
Administrator:	Mack Williams Mack.Williams@llr.sc.gov
Board Established:	1952
SC Code of Laws:	40-45-5, et. seq.
Regulation:	101-01, et. seq.
Board Member Slots:	11
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 3 jurisdictions
Licensure Period:	Biennially, Expires December 31st
Endorsement/Reciprocity Accepted:	Yes
Total:	8,026
Physical Therapist:	5,318
Physical Therapist Assistant:	2,706
Physical Therapist Provisional:	2
Complaints Received:	17
Investigations:	18
Dispositions:	6

Pilotage Commission

The Commission licenses qualified harbor pilots for the ports of Charleston, Georgetown and/or Little River. The Commission approves all applicants and places them into the apprenticeship program for training and qualification for licensure. The Commission takes appropriate disciplinary action when necessary. No licenses are issued through LLR.

Mailing Address:	110 Centerview Drive, Kingtree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803)896-4598
Fax:	(803)896-4719
Website:	www.llr.sc.gov/pilo/
Administrator:	Laura Smith laura.smith@llr.sc.gov
Commission Established:	1872
SC Code of Laws:	54-15-10, et.seq.
Regulation:	136-001, et.seq.
Commission Member Slots:	16
How appointed:	By the Governor
Commission Meetings:	Monthly
Number of states and jurisdictions that license same profession:	26 states, 0 jurisdictions
Licensing Period:	N/A
Endorsement/Reciprocity Accepted:	No
Total:	23
Pilotage:	23
Complaints Received:	0
Investigations:	0
Dispositions:	0

Board of Podiatry

This Board issues licenses to qualified practitioners in podiatric medicine who have received proper training and education in the field. The Board investigates consumer complaints and provides discipline if necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11289 Columbia, SC 29211-1289
Telephone:	803-896-4500
Fax:	(803) 896-4515
Website:	www.llr.sc.gov/pod/
Administrator:	Maggie Murdock maggie.murdock@llr.sc.gov
Board Established:	1935
SC Code of Laws:	40-51-10, et. seq.
Regulation:	134-10, et. seq.
Board Member Slots:	5
How appointed:	Appointed by the Governor with the advice and consent of the Senate, one of whom must be a lay member from the State at large, one of whom must be a podiatrist from the State at large who shall serve as chairman, and three of whom must be podiatrists, one nominated by election from each of the three districts elections
Board Meetings:	Biannually
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires December 31st (odd years)
Endorsement/Reciprocity Accepted:	No
Total:	244
Podiatrist:	244
Complaints Received:	8
Investigations:	7
Dispositions:	4

Board of Psychology

The Board regulates practitioners of psychology, accepts applications and conducts examinations for candidates to practice psychology in South Carolina. The Board has adopted a code of ethics governing licensed psychologists. The Board investigates complaints and provides discipline.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4664
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/psych/
Administrator:	Pam Dunkin pam.dunkin@llr.sc.gov
Board Established:	1968
SC Code of Laws:	40-55-20, et. seq.
Regulation:	Chapter 100
Board Member Slots:	8
How appointed:	By the Governor
Board Meetings:	At least biannually
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires November 30th (odd years)
Endorsement/Reciprocity Accepted:	No
Total:	1033
Psychologist:	985
Temporary Permit:	48
Complaints Received:	43
Investigations:	49
Dispositions:	21

Real Estate Appraisers Board

The Board establishes qualifications for appraiser certification and licensure, administers examinations, investigates complaints, provides discipline, and regulates all other matters pertaining to the conduct and activities of real estate appraisers.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4630
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/appr/
Administrator:	Laura Smith laura.smith@llr.sc.gov
Board Established:	1991
SC Code of Laws:	40-60-5, et. seq.
Regulation:	137-100, et. seq.
Board Member Slots:	8 (4 appraiser members, 1 real estate member, 1 financial member, 1 AMC member, and 1 public member)
How appointed:	By the Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 states, 5 jurisdictions
Licensure Period:	Biennially, Expires June 30th (even years)
Endorsement/Reciprocity Accepted:	Endorsement
Total:	3,205
Apprentice Appraiser:	335
Certified General Appraiser:	1,165
Certified General Mass Appraiser:	32
Certified Residential Appraiser:	1,139
Certified Residential Mass Appraiser:	79
Licensed Appraiser:	160
Licensed Mass Appraiser:	57
Inactive Certified General Appraiser:	7
Inactive Certified General Mass Appraiser:	2
Inactive Certified Residential Appraiser:	10
Inactive Certified Residential Mass Appraiser:	1
Inactive Licensed Appraiser:	7
Inactive Licensed Mass Appraiser:	1
Temporary Permit:	78
Appraisal Management Company	132
Complaints Received:	68
Investigations:	64
Dispositions:	37

Real Estate Commission

As a regulatory office, the Commission establishes qualifications for licensure to practice real estate, ensures licensee compliance, disciplines licensees for violations of the law, and recommends legislation, which protects the public without stifling innovation and growth within the real estate industry.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 201 PO Box 11847 Columbia, SC 29211-1847
Telephone:	(803) 896-4400
Fax:	(803) 896-4427
Website:	www.llr.sc.gov/re/
Administrator:	Meredith Buttler meredith.buttler@llr.sc.gov
Commission Established:	1956
SC Code of Laws:	40-57-5, et. seq.
Regulation:	105-2, et. seq.
Commission Member Slots:	10
How appointed:	House and Senate members elect one person from each congressional district; Governor appoints two public members; Commission elects one at-large member.
Commission Meetings:	10 Annually
Number of states and jurisdictions that license same profession:	50 states
Real Estate Licensure Period:	Biennially, Expires June 30th
Endorsement/Reciprocity Accepted:	Endorsement or Reciprocity Accepted: (GA): Other states must take SC licensing exam.
Total:	72,339
Broker:	4,874
Broker In Charge:	7,424
Property Manager:	1,777
Property Manager In Charge:	1,437
Salesman:	33,664
Inactive Broker:	1,706
Inactive Property Manager:	945
Inactive Salesman:	8,277
Timeshare Registrant:	349
Office (Real Estate or Property Management):	11,886
Complaints Received:	817
Investigations:	550
Inspections:	22
Dispositions:	261

Residential Builders Commission

The Commission licenses all residential builders and registers all specialty contractors in residential construction doing business in the state. Additionally, the Commission receives and investigates complaints from homeowners who are having problems with builders or specialty contractors.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 306 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4696
Fax:	(803) 896-4814
Website:	www.llr.sc.gov/res/
Administrator:	Janet Baumberger janet.baumberger@llr.sc.gov
Commission Established:	1974
SC Code of Laws:	40-59-5, et. seq.
Regulation:	106-1, et. seq.
Commission Member Slots:	8
How appointed:	By the Governor
Commission Meetings:	Monthly
Number of states and jurisdictions that license same profession:	42 states
Licensure Period:	Biennially, Expires June 30th
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	23,478
Certificate of Authorization:	323
Electrical:	1,269
Emergency License and Registration:	1
Home Builders:	7,243
Home Builders Inspector:	1,714
HVAC Heating and Air:	821
Residential Non-Mechanical:	53
Residential Home Builder (Exam Waiver):	613
Plumbing:	885
Specialty (Handyman):	10,556
Volunteer Registration:	1
Complaints Received:	1,063
Investigations:	1,217
Dispositions:	833

Board of Social Work Examiners

The Board reviews applicant credentials and licenses social workers that practice in the state. The Board currently licenses five levels of social workers. The Board investigates complaints against licensees and disciplines licensees when it is determined to be necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4664
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/sw/
Administrator:	Pam Dunkin pam.dunkin@llr.sc.gov
Board Established:	1968
SC Code of Laws:	40-63-5, et. seq.
Regulation:	Chapter 110
Board Member Slots:	7
How appointed:	By the Governor with SC Senate confirmation
Board Meetings:	At least quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires December 31st (even years)
Endorsement/Reciprocity Accepted:	Reciprocity
Total:	7,217
Licensed Baccalaureate Social Worker:	538
Licensed Independent Social Worker – Advanced Practice:	14
Licensed Independent Social Worker – Clinical Practice:	3,088
Licensed Independent Social Worker - CP & AP (Dual):	55
Licensed Masters Social Worker:	3,152
Telehealth Registered Independent Social Worker CP:	300
Approved Continuing Education Sponsor:	70
Complaints Received:	69
Investigations:	80
Dispositions:	35

Soil Classifiers Advisory Council

The Council's mission is to safeguard the health, safety and welfare of the citizens of South Carolina by registering and regulating soil classifiers to ensure competent practitioners in the profession. The Council establishes standards of conduct, investigates complaints, and engages in disciplinary action when necessary.

Mailing Address:	110 Centerview Drive, Kingtree Bldg., Suite 201 PO Box 11419 Columbia, SC 29211-1419
Telephone:	(803) 896-4580
Fax:	(803) 896-9651
Website:	www.llr.sc.gov/soil/
Administrator:	Johnnie Rose johnnie.rose@llr.sc.gov
Council Established:	1976
SC Code of Laws:	40-65-5, et. seq.
Regulation:	108-1 et. seq.
Council Member Slots:	5
How appointed:	By Agency
Council Meetings:	Biannually
Number of states and territories that license same profession:	35 states
Licensure Period:	Biennially, Expires January 31st
Endorsement/Reciprocity Accepted:	No
Total:	46
Professional Soil Classifier:	45
Professional Soil Classifier:	1
Complaints Received:	0
Investigations:	0
Dispositions:	0

Board of Speech-Language Pathology and Audiology

This Board's primary responsibility is to protect the public through the regulation of professionals who practice Speech-Language Pathology or Audiology. The Board investigates complaints and disciplines when necessary.

Mailing Address:	110 Centerview Drive, Kingtree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4655
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/aud/
Administrator:	Mack Williams Mack.Williams@llr.sc.gov
Board Established:	1974
SC Code of Laws:	40-67-5, et. seq.
Regulation:	115-1, et. seq.
Board Member Slots:	5
How appointed:	By the Governor with advice and consent of the SC Senate
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires March 31st
Endorsement/Reciprocity Accepted:	Endorsement
Total:	3,928
Audiologist:	328
Speech-Language Pathologist:	3,331
Speech-Language Pathologist – Assistant:	143
Speech-Language Pathologist – Intern:	126
Complaints Received:	14
Investigations:	12
Dispositions:	2

Board of Veterinary Examiners

The Board of Veterinary Examiners aims to protect citizens by ensuring that only qualified and competent veterinarians, veterinary technicians, and animal health technicians operate in South Carolina. The Board establishes requirements for practitioners and enforces those requirements. The Board investigates complaints and disciplines when necessary.

Mailing Address:	110 Centerview Drive, Kingstree Bldg., Suite 202 PO Box 11329 Columbia, SC 29211-1329
Telephone:	(803) 896-4598
Fax:	(803) 896-4719
Website:	www.llr.sc.gov/vet/
Administrator:	Tracy Adams tracy.adams@llr.sc.gov
Board Established:	1920
SC Code of Laws:	40-69-5, et. seq.
Regulation:	120-1, et. seq.
Board Member Slots:	10
How appointed:	Election by district; Top two candidates submitted to Governor
Board Meetings:	Quarterly
Number of states and jurisdictions that license same profession:	50 States
Licensure Period:	Biennially, Expires March 31st
Endorsement/Reciprocity Accepted:	Endorsement
Total:	3,251
Veterinarian:	2,454
Veterinary Temporary License:	3
Veterinary Technician:	794
Veterinary Technician Temporary License:	0
Volunteer Limited Veterinarian	0
Complaints Received:	116
Investigations:	193
Inspections:	156
Dispositions:	101

POL Office of Investigations and Enforcement (OIE)

Assistant Deputy Director:

Donnell Jennings

The Office of Investigations and Enforcement (OIE) has the responsibility to investigate all complaints received within the Division of Professional and Occupational Licensing Boards (POL) and to enforce Board orders. OIE was created to allow for better utilization, training, and efficiency of the investigative staff.

State Fire

(LLR's Division of Fire and Life Safety)

State Fire Marshal/ LLR Deputy Director:

Chief Jonathan Jones

The mission of the South Carolina Department of Labor, Licensing and Regulation (LLR) Division of Fire and Life Safety (DFLS) is to be the State's focal point for service and support to save lives and property. The Division consists of the Office of the State Fire Marshal (OSFM), the Fire Academy, Emergency Response, and Division Wide Operations. Chief Jonathan Jones, the State Fire Marshal, was appointed by Gov. Henry McMaster effective March 8, 2017.



Chief Jones is also appointed by the Governor to serve on the State Emergency Response Commission. By SC Code of Laws, the State Fire Marshal also serves as the following: chairman of the Firefighter Mobilization Oversight Committee, ex-officio member on the SC Manufactured Housing Board and SC

Fire Academy Advisory Committee, and consultant to the Board of Pyrotechnic Safety and Liquefied Petroleum Gas Board. Additionally, he serves on the V-SAFE Grant Peer Review Panel, SC Department of Insurance (First Responders Advisory Committee, Loss Mitigation Grant Program, SC Comprehensive Hurricane Damage Mitigation Program), Governor's Opioid Emergency Response Team, South Carolina School Facilities Planning and Construction Guide Committee, and SLED's State Homeland Security Advisory Council.

The Office of State Fire Marshal is comprised of Community Risk Reduction, Code Enforcement, and Engineering Services. Chief Nathan Ellis serves as assistant state fire marshal and manages these sections.

The Fire Academy is operated for the express purpose of educating and training fire service personnel. They include (but are not limited to) paid, volunteer, airport crash rescue, industrial fire brigade, rescue squad, emergency management, police, local EMS, and other emergency response personnel. It also provides leadership, guidance, and services to help the fire service carry out its responsibilities at the local level. Chief Jason Pope serves as its superintendent.

The role of Emergency Response is to assist local, regional, and state governments in times of need by providing subject matter experts, guidance, and on-scene professional resources during disasters or emergencies that overwhelm local resources. In addition, it supports LLR's role in emergency support functions within the State Emergency Response Plans and day-to-day operations. South Carolina Firefighter Mobilization serves as a statewide mutual aid assistance agreement utilizing the state's 46 counties. The system allows firefighting and rescue resources to be effectively and efficiently moved throughout the state to assist during local, regional, and statewide disasters and emergencies. Chief Ken Kerber manages emergency response.

The Division-Wide Operations section serves as the liaison between LLR and State Fire. It includes the full-time staff responsible for Risk and Emergency Management and the Palmetto Incident Support Team (IST). This section also handles procurement, finance, grants, and other related administrative matters, insurance, capital projects, and fleet management activities for the Division. This section is managed by Chief George Stapleton.

Division Logo: The Division is also known as “State Fire.” This logo was designed in-house and is displayed on uniforms, Division vehicles, campus signs, as well as Academy trailers as they travel the state. The Division’s mission statement is “To be the State’s focal point for service and support to save lives and property.” In short, South Carolina State Fire accomplishes its mission in four ways. We “Protect,” “Prevent,” “Train,” and “Respond.”



Social Media	Name	Followers	Percentage Increase
Twitter	@SCStateFire	3631	2
	@FireSafeSC	668	2
Facebook	@SCStateFire	12,426	13
	@SCFireAcademy	4,752	9
	@FireSafeSC	2,179	14
	@SCFireMob	1,481	0
	@SouthCarolinaHART	4,370	2

Social Media: To increase exposure, showcase multiple accounts, and share real-time news, the Division utilizes two types of social media platforms: Twitter and Facebook. To build a community of dedicated followers, these accounts highlight current events, course offerings, safety tips, and job openings. During the eight-week recruit school, they also highlight weekly training photographs and videos, which are popular posts with followers. The percentage of followers continues to increase (see chart).

The majority of followers include fire departments, chiefs, firefighters, media outlets, concerned citizens, and other state agencies. The accounts also allow the Division to follow hundreds of accounts consisting of fire departments, state and federal agencies, and media outlets.



Fire Portal: To provide fire department personnel with a streamlined registration system, a user-friendly online database known as the “Fire Portal” currently houses 20,603 Portal users, compared to 20,431 last fiscal year. The “one stop shop” Portal allows any entity with a Fire Department Identification (FDID) number (i.e. fire departments, industry customers, rescue squads, and HazMat teams) to create and manage a roster as well as accomplish a number of online reporting tasks. Additionally, individual Portal users have quick access to current student transcripts and class registration.

Fire chiefs and their designated “Portal Administrators” use the Portal to submit SLED background check requests electronically. Last fiscal year, SC State Fire processed 2,680 requests for SC State Law Enforcement Division background checks.

Lastly, the Fire Portal also provides a quick and efficient way for fire chiefs and administrators to file mandatory reports and update department rosters. This past fiscal year, several improvements were made to benefit users. These include updating the V-SAFE grant application and updating the background check request process. Customers can also choose to pay an outstanding invoice online.

One Percent Fund: In 1907, the SC General Assembly passed the Firemen’s Insurance and Inspection Fund Act (23-9-410) for “the betterment and maintenance of skilled and efficient fire departments within the county.” This fund, which is commonly referred to as “One-Percent Money,” is a one-percent tax collected on fire insurance premiums written in the state. To obtain these funds, fire departments must submit quarterly inspection reports and annual fire equipment certificates.

The qualifying information is provided to county treasurers after the reports are received. The money is then distributed by each county treasurer to qualified fire departments based on the percentage of the total assessed value of the county that constitutes the fire department’s response or coverage area. By law, fire departments must spend one-percent money in one of three categories: retirement and insurance, training and education, or recruitment and retention.

Local Inspections: As mentioned, in order to receive One Percent funding, a qualified fire department must submit quarterly inspection reports. These are conducted by local fire departments, and the total numbers are reported using the Fire Portal. The first quarter is October through December of the previous calendar year. The remaining three quarters are through the end of September of the following year.

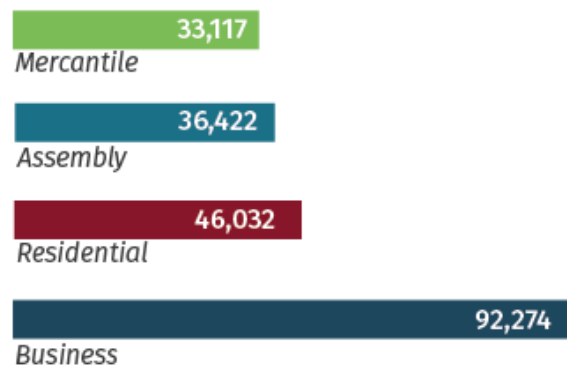
For this publication, since the reporting period ends months after the new fiscal year begins, the following chart shows the “Top Four” specific types and number of local inspections for the entire past reporting period (October 2021 – September 2022). Additionally, a new inspection type category, “Food Truck” was added. There were 3,497 inspections of food trucks.

During the past reporting period, the total number of occupancies inspected increased by 99 percent to 243,549 (compared to 121,934 during the previous reporting period). Local inspectors indicated 208,007 violations were discovered and 136,205 (65 percent) were corrected.

Annual Fire Equipment Certificate: To receive One Percent funding, a qualified fire department must also submit an annual fire equipment certificate via the Fire Portal. This past fiscal year, more than \$1 billion (estimated) in equipment was reported. This is in comparison to \$970 million (estimated) in FY 22. This reflects a six percent increase.

TOP FOUR INSPECTION TYPES

REPORTING YEAR 2022
(OCTOBER 1, 2021 - SEPTEMBER 30, 2022)



Specifically, the types of equipment, total number, and estimated value reported include:

\$1 Billion
Value of
Equipment

Equipment Type	Total Number	Total Estimate
Aerial/Ladder/Platform	280	\$194,963,036.07
Ambulance	113	\$17,650,000.00
ATV/UTV	149	\$2,399,817.22
Boat	156	\$5,754,612.26
Breathing Air Truck	57	\$6,224,687.00
Brush Truck	638	\$30,087,634.92
Crew Transport	56	\$1,453,848.00
Engine (Structural)	1,953	\$541,452,423.39
Mobile Command/ Communications Post	92	\$3,864,607.60
Other	387	\$25,404,629.47
Rehab Truck	26	\$1,135,791.00
Rescue	418	\$77,738,776.13
Staff Vehicle 4WD	533	\$20,370,527.52
Tanker/Tender	651	\$101,740,219.96
TOTAL	5509	\$1,030,240,610.54

V-SAFE: In 2007, the Volunteer Strategic Assistance and Fire Equipment (V-SAFE) grant program was established by the General Assembly (23-9-25). This program assists volunteer and combination fire departments with firefighting and safety-related equipment purchases for the purpose of protecting local communities and regional response areas from incidents of fire, hazardous materials and terrorism, and to provide for the safety of volunteer firefighters.



Grants are awarded for equipment in various categories, including protective clothing, fire suppression equipment, safety equipment, rescue equipment, training, emergency response vehicles, new and used fire apparatus, self-contained breathing apparatus, communications equipment, decontamination equipment, medical equipment, hazardous materials mitigation equipment, portable air filling systems, and improvements to fire stations.

After the initial \$3 million appropriation in 2007, the V-SAFE program was not funded again until 11 years later. Act 285 of 2016 set aside \$500,000 for the program, and Act 273 of 2016 established a recurring source of funding effective through June 30, 2030. This dedicated stream of revenue from insurance premium taxes will fund the program each year.

With changes to the statute in 2022, the grant program is now (effective July 1, 2022) an equal distribution of available funds to fire departments that meet the eligibility criteria defined in law and submit an application for funding.

The new process requires the State Fire Marshal to determine the value of the annual maximum amount of grant funding an eligible fire department may receive, based on the total amount of grant funding received divided by the total number of eligible fire departments. To accomplish this, staff developed a “Notice of Intent” to apply for funding in the grant application portal.

Specific statistics include:

- Funding for this grant cycle included the statutory funding provided in §38-7-20(B)(2) and \$3,000,000 in non-recurring funds from the General Fund.
- Of the 395 fire departments eligible to file the Notice of Intent, staff received 383 notices (97 percent).
- Using the number of fire departments that gave Notice of Intent to apply for funding, it was determined the maximum amount of each award would be \$13,350.
- Of the 383 eligible fire departments that filed a Notice of Intent, 379 fire departments from 43 counties completed the application for grant funding. Ultimately, 99 percent of fire departments that filed a Notice of Intent received grant funding.

Volunteer Strategic Assistance and Fire Equipment Grant Program

2022	379 awards (\$13,350 each) totaling \$5,059,650 Awarded in 43 counties
	76 requests totaling \$2.2 million
2021	Total amount awarded to 70 fire departments in 29 counties was more than \$2 million.
	203 requests totaling \$5.8 million
2020	Total amount awarded to 182 fire departments in 39 counties was nearly \$5.2 million.
	151 requests totaling \$3.9 million
2019	Total amount awarded to 50 fire departments in 19 counties was more than \$1.3 million.
	210 requests totaling \$5.4 million
2018	Total amount awarded to 33 fire departments in 12 counties was nearly \$883,000.

TOTAL Since 2018, more than
**\$14 million to
SC Fire Departments**

The V-SAFE peer review panel, consisting of nine members, now serves as an oversight panel to ensure compliance, relevance, and adherence to the prescribed intent set forth in state law. Recipients continue to submit a performance report every six months (until the grant is closed), providing how funds were used.

In five years, more than \$14 million (see chart) has been awarded to predominately volunteer fire departments across the state.



Volunteer Incentive Program (VIP): Per SC Code of Laws (23-9-190), this Office compiles Volunteer Incentive Program (VIP) certification team reports for “Qualified Rescue Squads,” and “Hazardous Materials Teams.” A chief may also submit eligible volunteer firefighters via the Fire Portal. In turn, records are submitted securely via electronic means to the SC Department of Revenue.

State Fire University: Set in an executive-level environment and designed to invest in our team members and cultivate current and future leaders, 12 SC State Fire employees were selected to participate in the inaugural class of

State Fire University starting June 1, 2023. This 12-month leadership development program engages and inspires its participants through unique experiences, thoughtful projects, and immersion into the day-to-day operations of State Fire program areas. The goal of this program is to invest in the talents and leadership skills of participants and create a pool of employees with broad knowledge of State Fire, which will prepare and equip them for internal advancement.

State Agency Partnerships: To provide needed assistance, the Division partners with other state agencies including:

State Agency Partnerships	
Department of Administration	Inspection of existing state buildings
Department of Aging	Community Risk Reduction efforts
Department of Commerce	Consultation with new business enterprises
Department of Corrections	Assistance to inspect prisons/detention centers; provides inmate labor; conduct sprinkler plan reviews
Department of Disabilities and Special Needs	Conduct sprinkler plan reviews and inspection of licensed facilities; creation of home fire safety training for its employees
South Carolina Educational Television	Home fire and life safety program project for third-grade teachers
Department of Education's Office of School Facilities	Provide inspections for new construction/ public school renovations, conduct sprinkler plan reviews
State Engineer's Office	Conduct sprinkler plan reviews
EdVenture Museum	Provide personnel and program support
Emergency Management Division	Assist with development of State Emergency Operation Plan
Department of Health and Environmental Control	Collaborate with HazMat mitigation and conduct sprinkler plan reviews
South Carolina Law Enforcement Division	Fire origin/cause investigations; Fire Investigator training; Fusion program
Department of Revenue	VIP submissions
Revenue and Fiscal Affairs Office	Creation of a GIS-layer which assists with statewide emergency efforts
Department of Social Services	Inspection of foster homes, conduct sprinkler plan reviews
Department of Veterans' Affairs	Community Risk Reduction efforts

Assistant State Fire Marshal:**Chief Nathan Ellis**

The Office of State Fire Marshal has the statutory responsibility to enforce all laws and ordinances of the State, with reference to:

- The prevention of fires,
- The storage, sale, and use of combustibles and explosives,
- The installation and maintenance of fire alarm systems and fire extinguishing systems and equipment,
- The means of egress from all buildings, except for one-family and two-family dwellings, unless otherwise required or permitted through law or regulation,
- Investigation of the cause, origin, and circumstances of fire,
- Conformance with fire prevention and protection codes and standards, based upon nationally recognized codes and standards, as may be prescribed by law or regulation for the prevention of fires and the protection of life and property,
- The facilitation of the reporting of fires through the National Fire Incident Reporting System,
- The collection of information concerning the causes, prevention, and reduction of damage from fire and other forms of community loss, and
- Other fire-related activities not inconsistent with the mission of State Fire or otherwise prescribed by law.



Assistant State Fire Marshal, Nathan Ellis, manages the following sections of the Office of State Fire Marshal.

Engineering Services Section:**Chief Engineer Steven Jenkins****6**

FULL TIME

Number of
Employees

This section provides technical assistance and consultation to design professionals, state officials, local building and fire officials, contractors, builders, building owners, and the public. Staff is responsible for plan reviews of: fire sprinkler systems, aboveground storage tank (AST) motor vehicle fuel storage and dispensing systems at retail service stations, hydrogen facilities, and other reviews, as necessary, to assist design professionals, other state and local Authorities Having Jurisdiction (AHJs), and resident fire marshals. Staff also assists other Agency divisions with special projects, research, and the development of future regulations and state statutes.

10-years of Plan Review Projects Completed	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23
Total number of plan review projects	772	795	978	1,103	1,157	1,228	1,229	1,040	1,181	1,355

Developments, Activities, and Select Accomplishments:

Originally implemented due to the COVID pandemic, the plan review staff continues to mostly telecommute. As this has resulted in greater efficiency and cost savings while maintaining the level of service, this has become the normal working arrangement. Offices formerly occupied by the review staff have been reassigned.

With the normally remote working arrangement for review staff, weekly engineering section staff meetings are held via an online platform. The staff uses these meetings to discuss and solve issues together on a regular basis. These meetings, combined with other remote meetings and phone discussions as necessary, are effective in maintaining good staff communication, consistency, and efficiency.

The engineering section staff continues to develop its skills and experience. All review staff hold International Code Council Certifications: Fire Inspector I and Fire Plans Examiner.

Workload Trends and Analysis:



The long-term pre-pandemic upward trend in the overall number of plan review projects, once again, continues. During the pandemic, there was a slight decline in the number of projects. However, the number of projects is at a new high of 1,355, which is 126 more (15 percent) than the previous record high. The 10-year overall trend (since FY 14) shows a 76 percent increase. During this time, the number of staff remains the same.

Efficiencies have been realized through new equipment/technology, process refinements, and hard work. At present, a new Information Management System (IMS) intended to better integrate the sections of State Fire has been implemented.

Code Enforcement Section:

Chief Deputy State Fire Marshal Shawn Stickle

This section performs code enforcement for state buildings, fire equipment dealers, outdoor and indoor pyrotechnic displays, consumer retail firework sales, liquefied petroleum gas, explosive magazines, contractual obligations, and local requests for assistance. It also provides fire marshal training and certification to employees of local and state governments who perform fire inspection duties certified in accordance with SC Code of Laws 23-9-30.

Licensing and permitting responsibilities include permits for public fireworks displays; proximate audience fireworks displays; individual pyrotechnic operators and trainees; the storage, use, sale, and manufacturing of explosives; individual blaster licenses; and fire equipment dealers and employees. The Section also evaluates cigarette manufacturers' certifications and issues approvals.



In FY 23, Remote Video Inspections (RVI) remained in place due to increased efficiency. Additionally, the newly implemented online Information Management System (IMS) has also increased efficiency. The IMS became public (Jan. 2021) for inspection requests, operational permit requests/approval, and code enforcement inspections/investigations reporting. The online submissions process decreases staff data-entry time, allowing for better efficiency and customer service, as well as automatic scheduling notifications to customers and permit turnaround time of less than 24 hours.

The next chart shows each deputy state fire marshal completed 681 inspections on average, for a total of 8,854 inspections and more than 4,260 violations cited.

Inspection and Permitting Statistical Information

Statistic	FY19	FY20	FY21	FY22	FY23
Inspections Per Deputy SFM (average)	705	579	704	610	681
Inspections Completed by Deputy SFMs	10,578	8,686	10,562	9,157	8,854
Total Violations Cited	6,128	3,878	4,495	4,713	4,260
Blasting Permits	112	98	72	171	62
Pyrotechnic Display Permits	99	196	281	326	325

Fire Marshal Training and Certification

Almost 1,700 students, including design professionals and fire and building officials, took fire marshal-related courses throughout the year. These training courses provide necessary continuing education hours and are taught at the Academy and regionally throughout the state. They also provide a mechanism to improve statewide consistency of code interpretation and enforcement.

In South Carolina, there are 757 active certified fire marshals (chart below) performing inspections in their local jurisdictions. This is an almost five percent increase from the previous fiscal year. Additionally, eight Fire Codes and Standards Training Courses were offered to those interested.

Fire Marshal Training and Certification	FY19	FY20	FY21	FY22	FY23
ICC Fire Marshal Training Students	126	59	133	90	105
State Fire Code of Regulations Class Students	245	60	169	120	147
Fire Marshal Codes and Standards Students	1,258	842	1,979	2,166	1,435
Number of Certified Fire Marshals	600	622	704	738	757

Community Risk Reduction Section:

Chief Josh Fulbright

The Office of State Fire Marshal is responsible for programs designed to educate and enhance public awareness of fire safety and community risk reduction efforts. The Community Risk Reduction (CRR) team manages the Fire Marshal's initiatives surrounding community risk reduction data, education, and outreach. This section also continues to coordinate the Community Loss Education and Response (CLEAR) Team.

Major program areas include:

- Quarterly Fire and Life Safety Educator Training
- Public Fire and Life Safety Education Delivery
- Data Collection and Management
- Fire Incident Research and Analysis
- Major Incident Support
- Fire Safe South Carolina: A Community Risk Reduction Program
- Fire Safe South Carolina Smoke Alarm Program



Staff members continue to use online platforms to support operations for Fire Safe SC Orientation Briefings and Fire Incident Reporting System Training. However, because they benefit from the one-on-one interaction, Home Safety Visit training, Fire and Life Safety Educator Quarterly training, and the annual Fire and Community Risk Reduction Summit have moved back to in-person offerings.

Columbia's Edventure Children's Museum continues its partnership with SC State Fire. Together, we provide fire and life safety programs for school and family audiences. This arrangement allows LLR to provide personnel and program support for Dalmatian Station and Home Safe Home (a fire safety exhibit) within EdVenture. State Fire staff members are responsible for program development, delivery, and outreach activities.

This fiscal year, Edventure completed several updates and remodels of the activities in Dalmatian Station and Home Safe Home exhibits. SC State Fire worked closely with Edventure to ensure accurate and consistent messaging was being presented. The Sound Off program provided additional education material for Edventure as a partnership between SC State Fire, Edventure, and Sound Off with the Home Fire Safety Patrol. To highlight their joint efforts and partnership to a national audience, SC State Fire and EdVenture employees traveled to Louisiana and presented during the 2023 Association of Children's Museum Interactivity Conference.

Fire and Life Safety Educator: Quarterly Training

To provide ongoing, high-quality training to community risk reduction and fire and life safety educators, CRR conducts quarterly training sessions. These six-hour sessions are interactive and include subject-matter experts from other disciplines. Each session provides attendees with continuing education credits that meet the job performance requirements of NFPA 1035, which, in turn, assists their fire departments in earning maximum ISO scale credit in the CRR category. This fiscal year, CRR trained 204 quarterly attendees across three training opportunities. This represents a 29 percent decrease in attendance (289) from the previous year, where four training opportunities were given. A fourth offering was not held due to a staffing change.

Fire Fatalities

Unfortunately, for the past three decades, researchers from the National Fire Protection (NFPA) Association indicate southern states have had the highest fire death rates. According to the NFPA, states with higher fire deaths have higher percentages of people with disabilities, income below the poverty line, current smokers, residents in rural areas, and minorities. Local populations in South Carolina mirror these findings.

For more NFPA information: <https://www.nfpa.org/News-and-Research/Data-research-and-tools/US-Fire-Problem/Fire-deaths-by-state> or https://www.usfa.fema.gov/data/statistics/fire_death_rates.html.



The State Fire Marshal's Office collects and analyzes data on fire fatalities to better understand the civilian death rate. In FY 23 (see next chart), there is a nine percent decrease in the number of fire deaths (82) compared to the previous fiscal year (90). The average age of a fire fatality victim is 60 years, and the majority of the fire victims (73 percent) are 50 years or older.

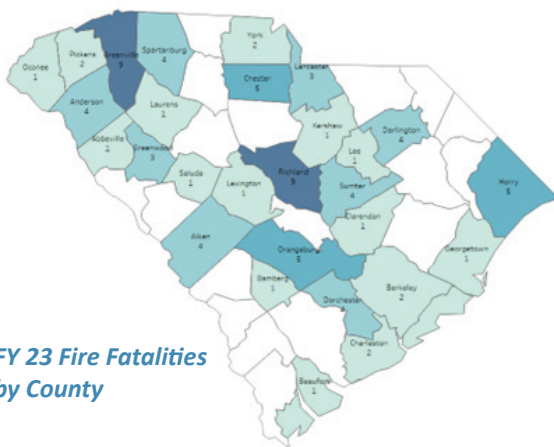
Additionally, September 2022 was the deadliest fire fatality month with 13 victims, compared to three fire fatalities in February and May 2023.

South Carolina Fire Fatalities					
	FY 23	FY 22	FY 21	FY 20	FY 19
Number of Fire Fatalities	82	90	114	84	81
Average Age	60 years	55 years	57 years	54 years	55 years
Percent older than 50 years	73 percent (60 victims)	64 percent (58 victims)	69 percent (79 victims)	66 percent (53 victims)	68 percent (55 victims)
Percent between 20-50 years	25 percent (20 victims)	29 percent (26 victims)	22 percent (25 victims)	33 percent (26 victims)	26 percent (21 victims)
Percent younger than 20	3 percent (2 victims)	7 percent (6 victims)	9 percent (10 victims)	5 percent (4 victims)	6 percent (5 victims)
Percent Male	65 percent	65 percent	65 percent	70 percent	65 percent
Number of Fatal Fire Incidents	74	81	106	76	71
Number of Multiple Fire Fatalities	8 incidents	9 incidents	8 incidents	8 incidents	8 incidents
Highest Fire Fatalities by Month	September 2022 (13 victims)	December 2021 (15 victims)	February 2021 (15 victims)	February 2020 (12 victims)	November 2018 (16 victims)
Lowest Fire Fatalities by Month	February and May 2023 (3 victims each)	September 2021 (1 victim)	August 2020 (4 victims)	June 2020 (2 victims)	July 2018 (1 victim)
Number of Residential Fires w/Fatalities	62	70	86	70	53

Fatality-specific data also reveals that only 11 percent of homes with fatal fires had a working smoke alarm present. State Fire continues to see increased reporting by departments and works with fire service partners to reduce NFIRS entry errors.

Community Loss Education and Response (CLEAR) Team

A State Fire CLEAR team member researches every reported fatal fire in South Carolina. This team is comprised of duty chiefs (weekly rotation), community risk reduction staff, volunteer researchers from State Fire staff, and the State Fire Marshal. The team trains bi-monthly to ensure its members receive the most up-to-date research techniques in order to professionally, cooperatively, and compassionately respond to scenes. Researchers acquire data analyzed by county, most probable cause, and type of structure, vehicle, or open area. This map reflects FY 23 fire fatalities by county. Greenville and Richland counties had the highest number of fire fatalities at nine. Additionally, 28 counties had at least one fire fatality.



FY 23 Fire Fatalities by County

National Fire Incident Reporting System (NFIRS)

This fiscal year, South Carolina maintained a compliance rate of 87 percent of fire departments using NFIRS for response data, a slight three percent decrease from last year. This percentage accounts for those departments that reported at least one incident during the year. These incidents range from structure fires to lift assists, false alarms, and severe weather.

A separate annual report produced by State Fire provides in-depth information from the 433 of the 501 participating fire departments. There is an ongoing goal of increasing the number of fire departments reporting monthly and annually. This is accomplished by providing Academy classes and interactive dashboards.

Data management programs continue to expand beyond the simple maintenance of NFIRS. Data management is also instrumental in fire service-related research. CRR is assisting fire departments with data analysis, GIS mapping, and quality control.

Incident by Type	Percent
EMS and Rescue	60.05
Good Intent	13.02
False Alarm	10.35
Service	9.25
Fires	4.09
Other	3.24

There were 476,000 incidents (nearly 13.2 percent decrease) reported in FY 23. This chart reflects a percentage of total incidents by call type. For example, EMS (medical) incidents account for 60 percent of calls, with false alarms accounting for 10 percent. More than four percent of incidents were fire-related and accounted for more than \$252

million in damages. Of this amount, nearly \$3.4 million is attributed to intentionally ignited fires. Significant fires with property loss estimates greater than \$1 million have an impact on communities and local economies.

This chart reflects the significant FY 23 fires listed by the date of the incident, city, property type, and dollar loss in millions.

Date	City	Property Type	Dollar Loss/ Millions
Sept. 9, 2022	Hilton Head Island	1 or 2 Family Dwelling	\$2.4
Sept. 30, 2022	Murrells Inlet	1 or 2 Family Dwelling	\$2.5
Sept. 30, 2022	Murrells Inlet	1 or 2 Family Dwelling	\$2.9
Nov. 30, 2022	Johns Island	Multifamily Dwellings	\$2.5
Jan. 15, 2023	Sheldon	1 or 2 Family Dwelling	\$1.5
Feb. 26, 2023	Charleston	Multifamily Dwelling	\$1.1
March 2, 2023	North Charleston	Warehouse	\$1.6
Apr. 9, 2023	Simpsonville	Mercantile, business, other	\$1.5
May 23, 2023	Alcolu	Manufacturing, processing	\$2.0

Statewide Risk Assessment

To assist fire departments with understanding some of their underlying risks, a community risk assessment dashboard remains on [Fire Safe South Carolina's website](#). This dashboard shows individual fire districts' risks in three categories: human factors, socioeconomic factors, and housing factors. This community risk assessment uses census data and ArcGIS software to compile a finished product. Plans are underway to update this assessment in the coming year.

Fire Prevention Grants and Partnerships

Partnerships within the Agency, with other state agencies, community groups, grants, and others continue to promote life-saving initiatives. These include:

- State Fire, in partnership with **South Carolina Educational Television (ETV)**, provides third-grade teachers access to a fire and life safety program through a repository of lesson plans stored on the ETV website. Teachers across the state access this database to deliver health and safety programming for school-aged children based on the 2017 SC Standards for Health and Safety Education. Staff intends to participate in the coming years to introduce fire and life safety messaging standards beyond the current first- and third-grade levels. The **State Department of Education** produces this guiding standard. A first-grade version of the program is also available to teachers. The development of a 10-hour course, good for 20 renewal credits, is underway and intended for future release.

- State Fire is a partner with the **Home Fire Preparedness Campaign** - an **American Red Cross** program. Along with Red Cross professionals in each region, staff continue to provide technical expertise in the area of education and logistics. Since 2015, there has continued to be an increase in the number of homes made safer and the number of alarms installed. This past fiscal year, there were 1,825 homes and 4,474 citizens documented as being made safer because of this partnership, with 8,691 smoke alarms, 59 deaf/hard of hearing alarms installed, and 282 smoke alarm batteries replaced.
- State Fire continues participation in the **Sound Off with the Home Fire Safety Patrol** grant-funded program for second and third-grade classrooms. At this point, 23 departments remain involved with the program. Sound Off Orientation Briefings were created to provide interested fire departments with information about Sound Off, including the new Sound Off Online. South Carolina is one of the few Sound Off participants invited to test the beta phase of Sound Off Online, which will be launched in 2024. The program continues to provide free educational materials, online resources, and smoke alarms to participating departments.

Fire Safe South Carolina: A Community Risk Reduction Program

Increasing industry concerns and unique demands require innovative responses. Fire Safe South Carolina, launched in 2017, seeks to reduce fire-related injuries, promote consistent messaging, increase data quality, and provide valuable resources. The mission of Fire Safe South Carolina is to unite fire service organizations to engage influential community stakeholders; together, we will support local fire departments to serve their citizens through strategic community risk reduction programs.

Organizational partners include the SC State Firefighters' Association, the SC State Association of Fire Chiefs, and the SC Fire Marshals Association. The International Association of Arson Investigators joined in the effort to support the fire service in reducing risk across the state.



Other state and national organizations continue collaboration with Fire Safe South Carolina in innovative ways to promote common goals while maintaining relationships and supporting the South Carolina fire service. These groups include: American Red Cross, SC Department of Education, SC Baptist Convention, SC Department of Health and Environmental Control, Vision 20/20, SCETV, Children's Trust of South Carolina, SC Office on Aging, Safe Kids of SC, National Fire Protection Association (NFPA), Salkehatchie Camps, The Pet Oxygen Kit Project, and the SC Department of Veterans' Affairs.

Five Deputy State Fire Marshals, along with one part-time program assistant, support the Fire Safe South Carolina program coordinator and CRR Team outreach efforts. Staff members engage, facilitate, and track the progress of districts on their journey to becoming designated as a Fire Safe South Carolina Community.

Fire Safe South Carolina and associated efforts continue to be presented at various fire service association



conferences and other venues. To engage more stakeholders, additional meetings were held in the last quarter of the fiscal year. During these meetings, staff continue to review current efforts, forge new relationships,

and establish priorities for that area. “Phase II” of the program, which is a survey of local fire department activities and community risk reduction goals, was issued statewide. Goals are covered annually for fire departments to work toward during virtual Orientation Briefings. Between July 2022 and the end of the fiscal year, 253 fire department personnel attended.

The Fifth Annual **SC Fire and Community Risk Reduction Summit**, held March 2, 2023, at Levy C. Chavous Conference Center, in Columbia, SC., had more than 300 attendees and 14 vendors. This free event provides attendees with useful ideas and resources for reducing fire and life safety risks in their own communities. An additional Educational Offering for the updated NFPA’s Steps to Safety, where more than 40 attendees were present and several members of SC State Fire participated as educators.

In FY 23, staff presented the Fourth Annual Fire Safe South Carolina Community Designation awards to 132 fire departments across 37 counties that completed various tasks for recognition. The number of departments represented a 26 percent increase from the previous year. There were 536 community partners identified statewide,

more than 2,500 fire service personnel educated on risk reduction topics, and nearly a million citizens educated.

While the majority of departments received their designation award at the Fire Rescue Conference, some were unable to attend, or upon request, received their award in person at the fire department.



These local opportunities allow for the appreciation of more staff members as well as the local leadership’s support of risk reduction.

In fact, due to the program’s popularity, current distributions of alarm resources in 2023 (calendar year) exceeded those for 2022 (calendar year). In addition, the SC Office on Aging partnership resulted in 134 referrals for home safety visits in FY 22. In FY 23, that number more than quadrupled to 587 referrals for home safety visits. This partnership is helping the most at-risk community since 73 percent of fatal fires involve people older than 50.

The Fire Safe South Carolina Alarm Program continues to partner with multiple entities to bring smoke, carbon monoxide, and deaf/hard of hearing specialty smoke alarm resources into South Carolina. These resources are provided to local fire departments. In turn, firefighters visit the homes they protect to educate residents about reducing the impact of fires while ensuring the residents have adequate alarm technology in their homes.



The partnership with the Hearing Loss Association of the American Midlands SC Chapter recognized Fire Safe SC celebrating a milestone of 800 deaf/hard-of-hearing alarms being installed across the

state at no cost to residents since 2017. Chief Josh Fulbright (see photo) accepted an award recognizing this milestone from HILAA Midlands Chapter President David Bitters.

During FY 23, the Fire Safe South Carolina Alarm program dispersed alarms to 247 different local fire departments. This chart shows the type, number of alarms, and percentage increase compared to FY 22.

Alarm Type	Number of Alarms	Percentage Difference
Smoke	9035	12
Carbon Monoxide	389	-28
Combination	122	2
Deaf/Hard of Hearing	96	-14

To ensure access of our joint efforts statewide, tracking of alarm installations continues within the American Red Cross database. This partnership gives both organizations the ability to see progress, avoid duplication, and plan for alarm replacements in the decades to come. The partnership also provides local fire departments with the ability to track and account for their personal resources, facilitating a framework for statewide installation information should all departments transfer their tracking to this platform.

Highlighting this ongoing partnership, a press release was issued in March 2023 emphasizing the fact that since launching the program in 2014, more than 104,000 smoke alarms have been installed in South Carolina, making 30,000 homes safer. As 2024 approaches, the original alarms are coming to the end of their 10-year lithium battery life, thus highlighting the importance of our continued work together.

With statewide and national support, Fire Safe South Carolina continues to grow and be a sustainable community risk reduction venture.

South Carolina Fire Academy (SCFA or Academy) Superintendent:

Chief Jason Pope

The Academy’s mission, per SC Code of Laws 23-10-10, is to provide statewide training for South Carolina’s fire service personnel (paid, volunteer, airport crash rescue firefighters, industrial fire brigade, rescue, and other emergency response personnel). Through more than 250 different courses and the ability to customize programs, the SCFA provides basic and advanced training for firefighters, fire officers, instructors, and fire department support functions, which include public fire education, fire prevention, inspections, and fire investigations.

The Academy’s logo includes the Maltese Cross, a well-known symbol in the fire service associated with the qualities of loyalty and bravery. The four points featured represent “Protect,” “Prevent,” “Train,” and “Respond.”



The Fire Academy campus is home to the Fallen Firefighter Memorial. The names of South Carolina’s fallen firefighters have been placed on the memorial wall to honor their dedication, service, and sacrifice to the citizens of South Carolina, their communities, and their departments.

Currently, along with an eternal flame, there are 145 names on the wall, dating back to 1863. It was constructed and dedicated in 1999 and is a joint effort between the SC State Association of Fire Chiefs, the SC State Firefighters' Association, and the SC Fire Academy. Each spring, a memorial service is held.

South Carolina has almost 500 fire departments with nearly 18,000 firefighters. The Academy offers training to in-state firefighters, out-of-state firefighters, non-member "Open Enrollment" students, and Junior Member programs for students 16 and 17 years old. The Academy also provides training to EMS, police, emergency management, industry, and rescue squad personnel.

Academy training is based on National Fire Protection Association (NFPA) standards and SC OSHA regulations. The Academy also focuses its programs on the Fallen Firefighters Foundation's 16 Life Safety initiatives and its "Everyone Goes Home" program. The "Everyone Goes Home" program focuses on firefighter safety and reducing the number of line-of-duty deaths and injuries.



The SCFA is accredited by the International Fire Service Accreditation Congress (IFSAAC) in 21 fire service occupational levels and by the National Board on Fire Service Professional Qualifications (Pro Board) in 20 levels of Fire Service Professional Qualifications.



Accreditation to these professional levels reinforces the diligence of Academy staff, training programs, and testing processes that represent the learning and mastery of each successfully completed student in any of the program levels. Accreditation ensures uniformity in statewide fire education and allows students trained and tested at the Academy more mobility to/from other accredited states/entities.



Throughout a typical year, SCFA resident training staff provide four on-site firefighter recruit programs. These eight-week programs require each recruit to reside at the Academy in an on-site fire station and adhere to a strict instructional schedule. If successful, each recruit achieves nine Academy certificates, including the accredited levels of Firefighter I and II. Weekly training and a graduation video are shared via social media. Additionally, SCFA regional staff coordinate, on average, 24 recruit schools across the state during the year. These recruit schools are taught by department instructors, utilizing Academy curriculum, and regional staff facilitate the evaluation and testing processes.

In FY 22, the Academy provided 328 days of training, both on its campus and in the regions. The Columbia campus was open 320 days during this same time (compared to the state employee work year of 248 days).

Each fiscal year, the total number of training program requests consistently exceeds 2,000 courses. In FY 22, there were 2,889 requested classes (a 2.9 percent decrease from last fiscal year) and 2,537 completed classes (a six percent increase). The total number of registered students and successful completions slightly decreased from last fiscal year. Specifically, 40,002 students pre-registered (compared to 44,770 last fiscal year) and 31,924 students (compared to 33,587) successfully completed a requested course. Industrial students do not pre-register.



To meet the needs of those unable to commit to a traditional classroom environment and to provide an alternative training environment, almost 7,000 students completed online independent learning, hybrid, and blended learning programs.

The Academy continues to host seminars and instructor orientation workshops (IOW), and its instructors teach a variety of courses. These class types include rescue, officer, National Fire Academy curriculum, EMS, fire and emergency services instructor, industrial, hazardous materials, firefighting, fire marshal, driver operations, community risk reduction, behavioral health and wellness, fire inspections and investigations, and aircraft rescue firefighting. Many of these courses have IFSAC and Pro Board-level exams.



This chart reflects the “Top Five” types of training courses provided to the state’s fire service members. Firefighting courses represent 26 percent.

The Academy is comprised of the following areas of operations and support:

Administration Program Supervisor:

Sherri Bush

This section processes registrations, confirmations, and transcript updates, issues certificates (except IFSAC certifications), and assists with the Fire Portal.



Additional projects include:

- Administrative staff assisting Regions 1 and 7 with administrative tasks.
- Working on the Database Redesign Project.
- Working with CRR to host the Community Risk Reduction for a Fire Safe South Carolina Summit.
- Scheduling more than 50 meetings and events for the Academy, Fire Marshal, and various state agencies.



There are two offices in this section: Registrars and Records. More than 9,500 registrations for resident (on-site) and online courses were processed by the Registrar's office. The chart below is a yearly compilation of administrative tasks performed by the Records office. More than 1,500 course packages were processed for 24,191 students. These figures do not include IFSAC course packages.

Packages	Students	Certs	Letters	No Show	Retest	Transcripts/ Cert Reprint
1,509	24,191	16,411	814	1,903	714	136

Marketing and Special Projects Program Coordinator:

Amy Williamson

This program assists with marketing SC State Fire, event planning, and project coordination. Assignments include various on-going and one-time projects, internal and external event coordination, customer outreach, site visits, developing relationships with partner organizations, internal/external marketing, association meeting attendance, coordination of policy updates, and database project management.

This fiscal year was marked by significant demand, as this section worked with all the program areas within S.C. State Fire, not just the Fire Academy. This demand resulted in a 38 percent increase (from the previous fiscal year) in training for nearly 6,800 fire, police, EMS, and dispatch students, both in the state and across the country, through special events and workshops. Staff were able to address training demands through a combination of in-person, virtual, on-campus, and off-campus delivery methods.



On its Columbia campus, SC State Fire hosted the first:

- Special Operations Conference (SOCON), in person, at maximum capacity on campus,
- EMS Educators Training Event, in partnership with the S.C. EMS Association, and
- Special event geared toward the Academy's ARFF training program customers.

Other projects include:

- Completing a significant update to the NFA Electronic Data Sharing Project, which pioneered single-point NFA class registration, and is now being modeled by other states.
- Adding three live webinar recordings to the Pre-Recorded Online Training website (24/7 access to the more than 30 recordings) at no cost to the agency.
- Expanding the Pre-Recorded Online Training website to include free pre-recorded webinars from OSFM for its customers to access 24/7.
- Strengthening relationships with partner agencies such as the SC EMS Association, Secret Service, SLED, AHIMTA, NIST, ATF, SC Fire Marshals Association, SC State Association of Fire Chiefs, SC State Firefighters' Association, and SCIAAI.

Training Manager/Deputy Superintendent:

Section Chief Terrell Brown

The Fire Academy delivers training to the state's firefighters through regional delivery at the local fire department and through resident delivery at the Columbia campus.

Regional Training Chief:

Erick Adams

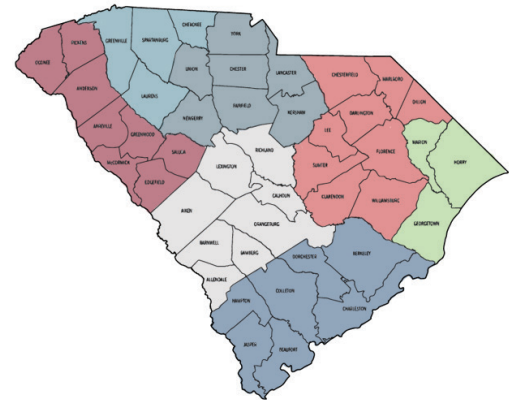


Regional training is the key to the delivery of Academy courses to fire service customers. The majority of Academy courses are conducted in the regions at local fire departments. Seven regional offices are located throughout the state, and staff work continuously to promote and provide training programs and services to fire service customers.

Additionally, staff members proctored 1,329 retests/IFSAC challenge exams and attended 266 meetings, traveling more than 150,000 miles.

Other projects include:

- Conducting 82 Regional Recruit Schools, including 16 that were specifically for volunteers, graduating 1,025 new firefighters.
- Training 889 new instructors through virtual and in-person New Instructor Orientations and numerous IOWs.
- Assisting with the delivery of numerous National Fire Academy (NFA) Direct Deliveries throughout the state.
- Adding new High School CTC programs in the Marion School District and at Berkeley High School.
- Responding to 22 CLEAR team (fire fatality) calls.
- Attending and supporting multiple Regional Recruit graduations, as well as participating in various professional development programs, including the NFA Managing Officer Program and NFPA 1700 training.
- Assisting with the Proboard Reaccreditation site visit.
- Hiring two Regional office employees.



Other significant events include supporting HART Training in Pickens County, assisting IST with Hurricane Ian and SC Fire Rescue 2023, attending the Southeastern Focus Group, and attending the FDIC's annual conference. The regional coordinators contributed significantly to a number of other projects, including LODD investigations, smoke alarm blitzes, and playing key roles at numerous graduations and conferences.

The following charts represents the breakdown of the number of courses (regional, resident) delivered and the number of students trained.

COURSES	Regional Total	Resident Total	TOTAL
Catalog	240	90	330
CTC/HS	166	0	166
Direct Delivery	2	6	8
Grant	0	36	36
Industrial	7	61	68
NFA	5	18	23
Request	801	141	942
Training in House	911	16	927
FY Total	2,132	368	2,500

STUDENTS	Regional Total	Resident Total	TOTAL
Catalog	3,083	1,618	4,701
CTC/HS	1,430	0	1,430
Direct Delivery	41	252	293
Grant	0	385	385
Industrial	59	556	615
NFA	95	363	458
Request	8,374	3,086	11,460
Training in House	9,463	289	9,752
FY Total	22,545	6,549	29,094

Resident Training Chief:

Resident training is responsible for training activity on the Academy's campus in Columbia, as well as industrial, technical-level hazardous material, rescue, and aircraft rescue firefighting (ARFF) programs. This year, resident staff provided 361 courses for 11,747 students.

Other projects include:

- Training 72 firefighters who graduated from the Academy's Firefighter Candidate School.
- Hiring a new Municipal Coordinator.
- Delivering /picking up 183 Academy support trailers.
- Assisting with the delivery of two Fire Investigation classes.
- Assisting ISFSI with the delivery of the grant program for NFPA 1700.
- Assisting with the delivery of SOCON (Special Operations Conference).
- Special Operations completing 106 multiple-day courses.
- Assisting with the completion of HazMat Operations to the new NFPA 470 standard to maintain IFSAC and Pro Board course accreditation.

Miranda Turner



January 2023 SCFA Recruit Class

- Increasing part-time instructor staff to aid in the delivery of onsite and regional programs.
- Re-writing current high-angle rescue, confined space rescue, and water rescue programs to correspond to awareness, operations, and technician levels for the new 2021 NFPA 1006 standard.
- Delivering confined space and HazMat SC Emergency Management Division classes.
- Conducting two FEMA Structural Collapse Specialist programs.
- Assisting the SC Firefighters' Association with its Company Officer Academy.

Curriculum Section Chief:

Bonita Watters

This section encompasses Development and Production and develops accredited and non-accredited curriculum for statewide delivery, such as instructor and student materials, audio-visual materials, and online training. In addition, the section offers technical support to students, instructors, on-site classrooms, and the Denny Auditorium, as well as in-house print materials, and acquires and distributes purchased textbooks.



During FY 23, the section added a Blackboard Administrator position. As a result, the SCFA's Learning Management System has improved. Staff continually works with instructors and other staff to expand the usage of Blackboard to include the CTC/HS Programs.

Development Coordinator:

Tyson Houston

The Curriculum Development Section oversees the creation, update, and revision of the fire and emergency services curriculum. Staff developers collaborate with Subject Matter Experts (SMEs) from the South Carolina fire service. Best practices and performance requirements established by the National Fire Protection Association (NFPA) standards are primarily used in the development of fire service courses. These are national standards established by consensus used across the United States.

Course development is an ongoing process. This fiscal year, the Fire Officer Series curriculum was updated and debuted. Based on evaluation comments, the course pilot process identified various course changes, including an increase in the course time required for 2100 Fire Officer I and 2102 Fire Officer II. Adding instructional time was overwhelmingly requested by instructors and students. The now 10-day 2103 Fire Officer III course was also added based on student and instructor feedback. Additionally, 2104 Fire Officer IV was added.

SME groups continue to review and update a number of curricula, including:

Course Code	Course Title	Details
1124	Pre-Incident Plans Fire Safety Surveys	Fire Marshal's Office is responsible for curriculum and will return it when technical edits are required.
1870	Emergency Medical Technician	Revised 1870 to match the style of fire curriculum. Course material is finalized.
2104	Fire Officer IV	First time offering. Revisions continue based on student and instructor feedback.
2105	Fire and Emergency Services Admin.	First offering - Fall 2023
2155	Fireground SIMS	Lesson plan, PowerPoint, and simulations completed in FY 23. First offering - Fall 2023.
2709	Pipeline Emergency Response	SCFA and SCPERI are updating the course. First offering next fiscal year.
2724	NFPA HazMat Technician	Expected release next fiscal year. Updating after HMA and HMO are released.
2727	HazMat Awareness	Awareness level updated to meet current NFPA 470 accreditation. Released for course pilot - July 2023.
2728	HazMat Operations	Operations level updated to meet current NFPA 470 accreditation. Released for course pilot - July 2023.
3310	Technical Rescue	Updating to NFPA 1006 Rope Rescue chapter. Course requires SME review of skill sheets.
3316	High Angle	Updating of course to accredited NFPS 1006 Rope Rescue course. Course is nearing completion and requires expert input on skill sheets.
3331	Auto-Extrication Operations	New SCFA course is based on NFPA's 1006 Auto-Extrication chapter. Course pilots completed and instructors trained. Offering course.
3350	Water Rescue	Water rescue curriculums faced difficulties maintaining SMEs over an extended period of time.
3392	Confined Space (CS)	Revising Awareness/Operations to an accredited level from current material delayed. Writing SCFA lesson plan. Expected curriculum material - Fall 2023.
3203	Basic Fire Investigation	Fire Marshal staff, Accreditation, and Developers updated curriculum.
4165	Fire and Life Safety Educator I	New standard and text will update this accredited course from its last 2015 update. Expected release - Feb. 2024.

Production Coordinator:

Bob Simpson

The Production unit includes visual media design and online training. Staff provides photography, video, and technical support to the Curriculum Developers, as well as working with the State Fire Marshal's Office, Emergency Response Task Force, and LLR to provide videos, photographs, online training, and audiovisual support for numerous events and projects.

Visual Media Designers deliver weekly Social Media posts for each of the on-campus recruit schools as well as a graduation photo slide show video for each resident recruit class covering the eight weeks of training. Staff offered live-stream graduations for families and departments.

Online training continues to be a popular and convenient option for Academy students. The Academy uses Blackboard Learn as its LMS (Learning Management System) and Blackboard Collaborate as its real-time video conferencing tool that allows users to add files, share applications, and use a virtual whiteboard to interact with others.

This past fiscal year, staff:

- Updated the active database (removed duplicates and inactive accounts). As a result, the number of active users decreased from 5,400 to 1,000.
- Archived old courses within Blackboard to help clean up the system. This decreased the active courses from 1,000 to about 350. During this time, staff also changed the majority of course offerings from Blackboard's ORIGINAL view to the new ULTRA view, simplifying course navigation for instructors and students.

Three Types of Online-Training Offerings	
Type	Offering
Lecture-driven, pre-recorded online	Viewed at the convenience of the student
Online classes (specific start/end dates)	Completed within assigned dates
Live instructor-led virtual	Live classes with a set schedule and required attendance sessions

Using the online format, staff provided 164 courses for more than 6,900 students (see chart) with open/independent, or hybrid training. This is a 21 percent decrease from last fiscal year (8,710). The return to face-to-face instruction led to this decrease, as did the fact that online Instructor Recertification is required every other year.

ONLINE TRAINING: STUDENTS				
Open/Independent/ Hybrid	Officer Training	Live Virtual Led	Pre-Recorded Training	TOTAL
6,030	24	763	161	6,978

Print Supervisor**Jeremy Johnson**

The print shop provides material for Academy courses and supports other areas of the agency, when requested. This past fiscal year, supervision of the Print Shop was reassigned to the Development area of the Curriculum Section. Next fiscal year, after the phasing out of current equipment, two new multi-function device printers will be installed.

The Print Shop is also responsible for ordering purchased textbooks (see chart).

Customer/ Number of Books printed onsite	Fire Academy	Fire Marshal's Office	LLR
	13,318	120	110

Purchased Materials	IFSTA	J&B	Other
	\$275,336	\$32,170	\$9,640

In FY 23, the use of e-books began on a small scale with two onsite classes: Airport Firefighting and Basic Investigation. It was announced during the 2023 Career Technology Center instructors meeting that all CTC/High School students would transition to e-books next fiscal year.

National Fire Academy (NFA)

The Academy's partnership with the National Fire Academy includes offering several NFA Direct Delivery courses on campus and in the Regions. Twelve NFA direct delivery classes were taught at the Academy campus in Columbia, and 11 regional deliveries were taught in fire departments across the state.

Additionally, the "State Weekend" annual training is held each July on the NFA campus. In attendance were 40 South Carolina fire service members who enrolled in one of the seven following courses:

- Leadership in Supervision: Creating Environments for Professional Growth
- New Fire Chief: Challenging Issues
- Fire Investigation: First Responder
- Fire Service Safety Culture: Who Protects Firefighters from Firefighters
- Strategies & Tactics for Initial Company Operations
- Executive Skills Series: Exercising Leadership Ethically
- Introduction to Unified Command for All Hazard Incidents

Additionally, in June 2023, the Academy sent a representative to the first-ever “Women’s Weekend” at the National Fire Academy.

Career Technology Centers/High Schools (CTC/HS)

The Academy partners with the SC Department of Education and host fire departments across the state to offer high school students the opportunity to attend Firefighter I and Firefighter II training in CTC/HS programs. Students who complete the courses with a grade of 70 or higher are eligible to take the IFSAC/ProBoard accredited exams.

CAREER TECHNOLOGY CENTER STATISTICS		
Number of Successful Students/Passed	Course	Number of Courses
281	1196 Firefighter I	24
86	1197 Firefighter II	15

Accreditation, Testing, and Certification:

Andrela Riley

The Accreditation and Testing Section oversees adherence to IFSAC and Pro Board Accreditation requirements, as well as processing certification examinations. Accreditation team members attended the Pro Board 2023 Accreditation and Education Conference,

where the Academy was awarded full re-accreditation for 20 courses. In addition to the 20 re-accredited levels, the Academy received Fire Investigator accreditation.



Accredited-level examinations have been transitioned to an optical mark-reading web-

based grading platform known as Intelligent Grading Solutions (IGS). The implementation of IGS is ongoing, with answer keys being added to the platform and staff trained on its various features. The Fire Investigator course is the only accredited level with online testing. The first class with online testing was held in March 2023, with a 100 percent pass rate.

Members of the Accreditation team participated in two IFSAC site visits: Minnesota and Wisconsin, as well as Pro Board’s COA meetings.

The charts below reflect the IFSAC testing/ challenge exams for certification. The total average pass rate for all courses is 89 percent.

IFSAC TESTING FOR CERTIFICATION						
Course Code	Level	Tested	1st Pass	Retests	Total Pass	Pass Rate Percentage
1153	Firefighter I	182	142	39	166	91%
1154	Firefighter II	721	568	153	656	91%
1155	Recruit Firefighter I	318	270	37	295	93%
1156	Recruit Firefighter II	191	138	20	146	76%
1402	Hybrid NFPA Firefighter I	31	21	4	23	74%
1403	Hybrid NFPA Firefighter II	16	8	4	12	75%
2100	Fire Officer I	465	358	45	390	84%
2102	Fire Officer II	306	278	20	291	95%
2103	Fire Officer III	53	53	0	53	100%
2104	Fire Officer IV	36	36	0	36	100%
3203	Fire Investigator	32	32	0	32	100%
3400	Airport Firefighter	144	122	22	133	92%
4165	Fire & Life Safety Educator I	36	5	4	33	92%
4171	Fire Instructor I	527	511	7	516	98%
4172	Fire Instructor II	69	40	19	51	74%
TOTALS		3127	2582	374	2833	89%
CHALLENGE						
4500	Fire Instructor I	2	2	0	2	100%
4501	Firefighter I	177	92	73	134	76%
4502	Firefighter II	75	51	18	63	84%
4503	Driver/Operator Pumper	34	15	10	20	59%
4506	HazMat Operations	88	48	7	52	59%
4508	Driver/Operator ARFF	1	0	0	0	0%
4509	Emergency Vehicle Driver	10	9	1	10	100%
4515	Driver/Operator Aerial	30	22	2	24	80%
4516	Driver/Operator MWS	10	8	1	9	90%
4518	Youth Firesetter Intervention Specialist	2	2	0	2	100%
4520	HazMat Awareness	64	29	3	32	50%
4524	Fire Investigator	28	17	10	24	86%
TOTALS		521	295	125	372	74%
GRAND TOTALS		3648	2877	499	3205	

Pro Board Levels	Number Issued
Firefighter I	113
Firefighter II	109
DO Pumper	4
DO Aerial	1
DO MWS	1
Airport FF	46
Fire Officer I	34
Fire Officer II	21
Fire Officer III	10
Fire Officer IV	7
Fire Investigator	17
Fire Life Safety Educator I	6
Fire Instructor I	51
Fire Instructor II	3
HazMat Awareness	3
HazMat Ops	
Core CH 5 6.2 6.6	7
TOTAL	433

Reciprocity & Equivalency Activity		
Requests	Courses Granted Reciprocity	Courses Granted Equivalency (includes FEMA ICS courses)
708	1,214	1,663

Emergency Medical Services Training (EMS) Section Chief:

Richard Naugler

Number of Employees

This section oversees EMS course delivery and manages the training sites for the SC Dept. of Health and Environmental Control, the National Association of Emergency Medical Technicians, and the American Safety and Health Institute.

The Jones & Bartlett Learning 12th edition EMT curriculum is presently used by the staff. Jones & Bartlett Learning presented an onsite and virtual navigation tool learning session at the Fire Academy this fiscal year.

On average, 45 total classes were taught per quarter. Specifically, 16 initial EMT courses (see chart) were held across the state. As a result, 95 students out of 106 passed the National Registry Emergency Medical Technician cognitive exam on the first attempt. This is a 90 percent pass rate for initial attempts.

Reduction of Opioid Loss of Life (ROLL)

	Total Courses	Students Trained
1821 Instructor	19	34
1822 Practitioner	98	910
TOTAL	117	944

Additionally, the Reduction of Opioid Loss of Life program offered 117 courses to 944 students (see chart).

SC DHEC Regulation 61-7 allows Basic EMTs to teach as lead instructors in initial EMT programs. The EMS Section is now using several as Academy-credentialed instructors.

The Administrative Policy Manual is being updated, and staff have attended several workshops as part of this process. The EMS section volunteered to serve as technical chair/judge for the Skills USA State Competition in March. The SC EMS symposium was also attended.

Section Chief Richard Naugler is a member of the Advisory committee for the Midlands Technical School Paramedic Program and attends SC State Firefighters' Association EMS Committee meetings.

In addition to EMS responsibilities, the EMS Section Chief serves as the ESF 4/9 liaison to the State Emergency Operation Center (EOC) during state emergencies and drills.



Chief Naugler, along with USAR staff, met with EMA ESF 9 representatives from Georgia. They also attended a USAR/ESF 9 meeting and training in Georgia. Afterwards, the team was invited to tour Georgia's Fire Academy (see photo) and made valuable contacts.

EMS Course Delivery FY2021	Total Courses	Total Successful Students
1801 BLS (Recruits)	5	87
1802 Basic First Aid (Recruits)	4	107
1820 Initial EMT	16	95
1824 BLS for Healthcare Provider	12	90
1827 Initial EMR	4	26
1828 PHTLS	1	12
1844 EVOS	9	73
1829 TECC	1	25
1830 AMLS	1	12
1836 Basic First Aid	5	23
1839 ASHI PALS	1	12
1821 ROLL TTT	14	34
1822 ROLL Practitioner	98	910
1811 EMR Renewal	1	4
1834 EMT Refresher (20 hrs)	1	3
1835 EMT Refresher (24 hrs)	1	16
1837 ASHI ACLS (16 hrs)	2	6
1841 ASHI BLS Renewal	3	37
TOTAL:	179	1572

Chief Naugler, along with USAR staff, met with EMA ESF 9 representatives from Georgia. They also attended a USAR/ESF 9 meeting and training in Georgia. Afterwards, the team was invited to tour Georgia's Fire Academy (see photo) and made valuable contacts.

Facilities Manager:

Greg Bass

During the fiscal year, the responsibilities of the facilities manager were increased to include the entire agency.

Maintenance Section

This section provides maintenance, landscaping, and janitorial services for the 208-acre State Fire campus. This includes buildings, grounds, systems, props, support equipment, trailers, and vehicles. An online Fire Academy Maintenance Request System is utilized to provide better accountability and cost tracking. During FY 23, there were 341 requests submitted, and 334 were completed, for a 98 percent completion rate. The Division spent \$89,601.00 on the completed requests.



Other projects include:

- Draining and repairing the TEK fuel line by installing new gaskets and a usage-metering device.
- Conducting the required vaporizer fluid exchange.
- Rebuilding 75-HP and 200-HP pump motors.
- Replacing the pump assembly on the Crash 4 prop.
- Installing new HVAC units for the cafeteria, fire station, and Fire Marshal building.
- Fabricating and installing a new SAFT prop engine adds a needed and requested aspect to training.
- Remodeling 10 restrooms and locker rooms across campus.
- Performing preventive maintenance services on fire apparatus.
- Starting the arson pod up-fit allows for an easier transition between classes.
- Performing landscaping and other routine maintenance around the site, including numerous tire and oil changes for our vehicle fleet.



Hospitality Section

Feeding and lodging are essential services provided to on-site customers. The Hospitality staff furnishes meals and dormitory rooms to support site operations and operates the Academy's retail General Store. Staff prepared and served 22,676 meals (a 12 percent increase) and housed 1,376 students (a 13 percent increase) in the dormitory.

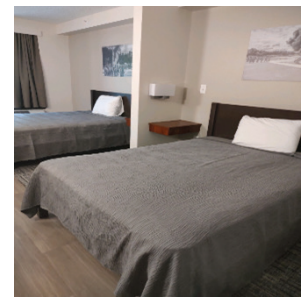


General Store sales totaled \$44,568 (a two percent decrease).

The SCFA dormitory rooms are semi-private, with two students assigned to each room. Each room has bathroom facilities, a television, a refrigerator, and alarm clock radios. Single-occupancy rooms may be offered on a space-available basis for an additional fee. A gym, laundry, and break room are also available.

Projects include:

- Adding new vests, quarter-zip pullovers, and hats to store inventory,
- Installing in the cafeteria a new ice machine (crushed ice), deep fryer, and freezer door,
- Purchasing new bedspreads and updating the dormitory room numbers, and
- Supporting during Hurricane Ian with meals and services.



Emergency Response Program Manager:

This section assists local, regional, and state governments in times of need. Emergency Response provides subject matter experts, guidance, and on-scene professional resources during natural or man-made disasters or emergencies that overwhelm local resources. They provide responses to all phases of firefighting, structural collapse, helicopter rescue, water rescue, and hazardous materials incidents.

This response can range from sending subject-matter experts to providing hundreds of responders to assist with a large-scale disaster. In addition, it supports LLR's role in emergency support functions within the State Emergency Response Plans and day-to-day operations.

The Emergency Response logo is comprised of three individual patches. These include (clockwise, left to right) the SC-Helicopter Aquatic Rescue Team (HART), SC Task Force 1, and SC Firefighter Mobilization (FFMOB).

Emergency Response operates out of a 15,000-square-foot building on the SC State Fire campus. Currently housing nearly \$8 million worth of equipment, the team is capable of being transported by land, sea, or air.

Chief Ken Kerber



Specifically:

- **South Carolina Helicopter Aquatic Rescue Team** is a collaborative effort between the State Urban Search and Rescue Task Force (SC-TF1) under the direction of S.C. LLR, Office of the State Fire Marshal, S.C. Emergency Management Division, and the Army National Guard Aviation Unit based at McEntire and Donaldson Center.
- **South Carolina Emergency Response Task Force 1** is an Urban Search and Rescue team providing a coordinated response to disasters in urban environments. Emphasizing location and extrication of victims trapped in largely populated areas, the Task Force is capable of responding to State and National disasters, including earthquakes, hurricanes, widespread tornadoes, and man-made technological and terrorist events. The team is capable of being transported by land, sea, or air.
- **South Carolina Firefighter Mobilization** provides service and support through a statewide mutual aid assistance agreement utilizing the state's 46 counties. The system allows firefighting and rescue resources to be effectively and efficiently moved throughout the state to assist during local, regional, and statewide disasters or emergencies.

Staff continues to respond to emergencies and disasters not only across South Carolina, but also across the nation. As part of the Emergency Management Assistance Compact (EMAC), the team is also available for response to jurisdictions outside the state. South Carolina HART, South Carolina Emergency Response Task Force 1, and Firefighter Mobilization have developed a reputation of excellence and professionalism across the Search and Rescue Community. They have been a part of a number of search and rescue-related advancements, especially in utilizing software to track damage assessment after natural and man-made disasters and setting training standards for a HART Team.

SC-TF1 and SC-HART Program Manager:

Section Chief Shon Hamilton

The SC Emergency Response Task Force (ERTF) offers initial and long-term responses to natural and man-made disasters. Its primary focus is to provide immediate resources to local and regional fire service agencies. ERTF continues to partner with the South Carolina National Guard to offer a statewide helicopter aquatic rescue program.



ERTF had 52 total activities (events, exercises, and incidents) during this fiscal year, with 27,820 hours of training/response. This was accomplished with the help of 142 members from SC-TF1, which included the Boat and HART teams. These two teams train in addition to the standard requirements for Urban Search and Rescue (USAR).



SC-TF1 had a busy year preparing for and responding to hurricanes, including Hurricane Ian, which made landfall in Georgetown as a Category I storm. Ian brought heavy rain, high winds, and flooding along the coast – including flash flooding in Charleston. In addition, the Team was also on “standby” for other storms in the Gulf Region – specifically in Louisiana. There were also numerous exercises and training events.



SC-HELICOPTER AQUATIC RESCUE TEAM (SC-HART)

When there are dire circumstances, SC-HART continues to be called upon to assist. There were a number of calls during the past fiscal year. They include:

SERVICE REQUEST	DATE	RESPONSE TYPE	DETAILS
North Charleston Fire	Sept. 29 – Oct. 1, 2022	US&R Deployed	Deployed to Charleston for Hurricane Ian with two boat teams, one command, and one logistics support. The Boat teams assisted North Charleston FD with evacuations and stood by for 9-1-1 calls. One HART Chalk was on station at McEntire for possible calls of service.
Columbia Fire	May 27-June 2	US&R Deployed	Assist ATF with a building collapse. SC-TF1 was able to shore up the building and assist with removal of debris for the investigation of the fire.
Oconee County	May 29, 2023	HART mission	Deployed to Yellow Branch Falls for a patient with a broken leg. Patient airlifted to Prisma Greenville for evaluation.

SC-HART members are also SC-TF1 members and must stay current with not only their own department’s requirements, the Urban Search and Rescue requirements, but also with the SC-HART requirements, which include military standards. Team members put in numerous hours of classroom and practical training. To maintain current levels, SC-HART members complete training for its rescuers no less than every 90 days.

The following lists 15 training events:

Date(s)	Training Event
Aug. 9-11, 2022	US&R Training Skills Days
Aug. 22-26, 2022	Table Rock HART/Boat Team Exercise
Sept. 9, 2022	Boat Team Training
Sept. 15, 2022	HART Training
Oct. 11-13, 2022	US&R Training Skills Days
Oct. 20, 2022	HART Training
Nov. 8-10, 2022	US&R Training Scenarios
Dec. 8, 2022	HART Training
Dec. 13-15, 2022	SC-TF1 Manager's Retreat
Jan. 10-13, 2023	US&R ORE
Feb. 2023	Hosted two TEEX Classes - TFL and Rope Rescue I
March 22-24, 2023	HART/Boat Team Training
Apr. 11-13, 2023	US&R Training
May 2023	Hosted two TEEX Classes - Planning Team Manager and Rope Rescue II
June 7-9, 2023	HART Boat Team Training, Charleston

Team members practice a vast number of scenarios. This includes training during the day and at night, on flat and mountainous terrain, in flood and swift water. They also train to care for ambulatory as well as immobile patients ranging in age from infants to senior citizens.

Members of the team also learn how to deal with potential hazards such as sustaining serious injuries or becoming trapped by rising water or on the side of a cliff.

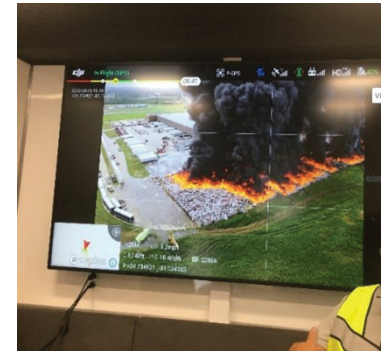


Statewide Firefighter Mobilization Coordinator:**Section Chief Chad Beam**

Firefighter Mobilization (FFMOB) is a coordinated response for resources to help any agency once local mutual aid resources have been exhausted. Not only can FFMOB mobilize personnel, but it can also mobilize specialized equipment. FFMOB is also available to assist any department in training, scenario building for exercises, and response.

With the continued need for an instant notification tool, FFMOB collaborated with the SC Emergency Management Division and Palmetto EOC creators, which is the state's common operating picture. FFMOB will start using a new notification tool, which is incorporated into Palmetto EOC. This allows two-way communication between local departments and FFMOB. This will enhance the FFMOB system throughout South Carolina.

For example, with the click of a button, it provides a system allowing for instant text/email notification of a mobilization need as well as the ability for the department to provide available equipment and receive deployment approval. This is also designed so that department personnel are not required to log in or maintain any type of database.



During the fiscal year, FFMOB assisted with six service requests (see chart). Every request was fulfilled with the help of the South Carolina fire service.

SERVICE REQUEST	DATE	TYPE	MOBILIZATION DETAILS
Greenville County Emergency Management	July 2022	Missing person	Mobilized a dive team to assist Greenville County Dive Team
City of Hartsville FD	November 2022	Warehouse fire	Mobilized nine departments to assist with a warehouse fire in Hartsville
State of SC	September 2022	Hurricane Ian	Mobilized fire departments and rescue teams for Hurricane Ian response
Saluda County FD	November 2022	Commercial fire	Mobilized numerous departments in response to a commercial structure fire
Irmo FD	May 2023	LODD coverage	Mobilized multiple departments to provide coverage for Irmo FD, City of Columbia, and all remaining Lexington County fire departments for a line of duty death
Johnsonville FD	June 2023	Warehouse Fire	Mobilized five departments to assist Johnsonville with a warehouse fire.

On a regular basis, FFMOB briefs the seven Regional Mobilization Coordinators and Assistant Regional Mobilization Coordinators. Firefighter Mobilization also includes the Communications team from SC-TF1. This has proven to be a major success in providing communications support to requesting agencies, allowing for communication networks to be set up and on-scene programming to ensure interoperability.

The SCERTF continues to expand in terms of demands, capabilities, and expertise. Staff will also continue to grow, improve, and be prepared to respond to any emergency within South Carolina or anywhere in the United States, if requested.

Division Wide Operations Program Manager:

Chief George Stapleton

The Division-Wide Operations section serves as the focal point for division-wide support of all sections within the Division of Fire and Life Safety (State Fire) and our relationships with LLR. The section's full-time staff includes personnel representing Procurement, Finance, Risk Management, and the Palmetto Incident Support Team (IST). This section also manages grants, insurance, capital improvement projects, uniforms, and fleet operations/activities for the Division.

Developments, Activities, and Select Accomplishments

Administrative procurement provided support for several Comprehensive Permanent Improvement Plan (CPIP) projects, including the resurfacing of the existing State Fire parking lot, the creation of a new parking lot next to the Urban Search and Rescue building, HVAC equipment upgrades, and future plans to renovate campus-wide bathroom facilities within the next fiscal year.

Within the Fire Portal, Finance staff improved our customer experience by providing options for customers to receive their electronic statements electronically or, more traditionally, via US mail. The option to pay any invoice electronically remains available within the web-based system.

The Palmetto Incident Support Team (IST) remains active with an emergency deployment to Louisiana in support of statewide emergency response operations for Hurricane Ida and to assist Hampton County, SC, with a rapid response to a tornado outbreak. The IST assisted with the coordination of secondary searches with SC Task Force 4 and follow-up damage assessment with the county and the Lowcountry Incident Management Team. At State Fire, the Palmetto IST assisted with several planned events, including State Fire's annual Fire and Community Risk Reduction Summit, the State Fire Academy SOCON, and the US Secret Service Workshop. In Myrtle Beach, the IST partnered with the SC State Firefighters' Association, which hosted the annual weeklong Fire and Rescue Conference. This was the second year the IST supported the conference.



Three members of the IST were chosen to present workshops at the annual All Hazards Incident Management Team (AHIMT) conference in Denver, CO. Staff also provided audio-visual classroom support for the conference for the third consecutive year. In addition, two position-specific training

classes, the All Hazards Resource Unit Leader (RESL) and the All Hazards Situation Unit Leader (SITL) courses were conducted to provide valuable position-specific training to IST members as well as other partner agencies such as the Pee-Dee IMT, Lowcountry IMT, SC Emergency Management, and the Louisiana State Fire Marshal's Office.

The IST conducted its second Operational Readiness Exercise (ORE) with South Carolina Task Force 1 (SCTF1). The ORE involved multiple operational periods internally between SCTF1 and the IST, involving 15 rostered positions. The ORE allowed the IST to exercise and test many team processes and procedures, gain experience, and improve interaction with SCTF1.

Risk Management:

Vacant

Risk management activities included updating campus safety equipment and reconvening the State Fire Safety and Compliance Task Force, an internal safety committee that oversees accidents, injuries, and preventive safety measures for the State Fire Campus and external activities. As part of the Safety and Compliance Task Force, an internal Emergency Response Team conducted four of eight hours of training on response policies, Incident Command, basic fire behavior (fight or flight), and practical hose line and live-fire extinguisher drills.

As part of the State Emergency Response Team (SERT), staff also participated in multiple-day full-scale exercises and several other training events. Internally, multiple policies and safety practices were created and enhanced.



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